# **TOPPS TILES PLC** Annual Report and Financial Statements 2007





# THIS YEAR MARKED THE **TENTH ANNIVERSARY** OF THE FLOTATION OF THE COMPANY.

OUR FINANCIAL PERFORMANCE OVER THIS PERIOD, EPS GROWTH OF NEARLY 800% AND OVERALL SHAREHOLDER RETURN IN EXCESS OF £200M, IS ONE IN WHICH WE TAKE GREAT PRIDE IN HAVING DELIVERED.

THE COMPANY HAS, OVER MANY YEARS, SUCCESSFULLY MET THE CHALLENGES OF CHANGING MARKET CONDITIONS & COMPETITION.

I AM CONFIDENT THAT IT WILL DO SO IN THE FUTURE AS IT CONTINUES WITH ITS EXPANSION IN A **GROWING MARKET**.



Stuart Williams Group President and Co-Founder

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#### Cautionary statement

This Annual Report has been prepared for the shareholders of Topps Tiles Plc, as a body, and no other persons. Its purpose is to assist shareholders of the Company to assess the strategies adopted by the Group and the potential for those strategies to succeed and for no other purpose. The Company, its directors, employees, agents or advisers do not accept or assume responsibility to any other person to whom this document is shown or into whose hands it may come and any such responsibility or liability is expressly disclaimed.

This Annual Report contains certain forward-looking statements that are subject to risk factors associated with, amongst other things, the economic and business circumstances occurring from time to time in the

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countries, sectors and markets in which the Group operates. It is believed that the expectations reflected in these statements are reasonable but they may be affected by a wide range of variables which could cause actual results to differ materially from those currently anticipated.

No assurances can be given that the forward-looking statements in this Annual Report will be realised. The forward-looking statements reflect the knowledge and information available at the date of preparation of this Annual Report and the Company undertakes no obligation to update these forward-looking statements.

Nothing in this Annual Report should be construed as a profit forecast.

- + Group like-for-like revenue increased by 4.7%
- + Group gross margin increased to 62.8% (2006: 62.6%)
- + Operating profit increased to £44.3m (2006: £38.9m)
- + Profit before tax £37.8m (2006: £39.1m)
- Adjusted Basic Earnings per share of 14.94 pence (2006: 13.19 pence)\*
- + Basic Earnings per share of 15.09 pence (2006: 12.80 pence)

# **15.4%** Group revenue increased by 15.4% to £207.9 million (2006: £180.2 million)

# 14.1%

Group operating profit increased by 14.1% to £44.3 million (2006: £38.9 million)

- + Dividend policy maintained at 1.41 times cover
- A final net dividend of 6.95 pence per share to be paid on 31 January 2008
- + Net debt position of £95.2m (2006: £99.5m)
- + A net 30 new stores opened in the UK in this financial period
- + Now trading from 301 stores in the UK (2006: 271 stores)
- + 20 stores now trading in Holland (2006: 15 stores)

\*Adjusted for non recurring items: 2006: Property disposal gains of £0.3 million and share buy back costs of £1.1 million 2007: Property disposal gains of £0.3 million



## CHAIRMAN'S STATEMENT



THIS YEAR MARKED THE 10TH ANNIVERSARY OF OUR LISTING ON THE LONDON STOCK EXCHANGE. I AM DELIGHTED TO REPORT THAT ONCE AGAIN WE HAVE DELIVERED ANOTHER **STRONG SET OF RESULTS** PROVING THE SUCCESS OF OUR STRATEGY AND THE **STRENGTH OF OUR BRAND**.

## MILESTONES



The past decade has been an exciting time in the Company's history. We have transformed the business from a modest 54 store outfit with 301 staff to a European operation with over 321 stores and 1,722 employees in the UK and Holland.

Total Shareholder return since listing has been excellent, £100 invested in 1997 would have grown to £2,822, outperforming the FTSE250 by over 800%. In the past 10 years we have returned over £200 million to shareholders by way of dividends and share buybacks.

#### **Financial Results**

Total Group revenue increased 15.4% to  $\pounds$ 207.9 million (2006:  $\pounds$ 180.2 million) with like-for-like revenue for the period up 4.7% on last year, which we have achieved despite the continuing challenging retail market. Operating profit for the period was  $\pounds$ 44.3 million (2006:  $\pounds$ 38.9 million) giving a profit before tax of  $\pounds$ 37.8 million (2006: £39.1 million), impacted by a higher interest charge as a result of the refinancing for the share buy back. Basic earnings per share increased to 15.09 pence (2006: 12.80 pence).

#### Dividend

In line with our progressive dividend policy, the Board is recommending a final dividend of 6.95 pence per share. This, once approved by shareholders at the Annual General Meeting, is payable on 31 January 2008 to all shareholders on the register as at 4 January 2008. This brings the total dividend to 10.70 pence per share an increase of 2.9% on 2006.

#### **Board Changes**

In March this year we announced the appointment of Robert Parker as Finance Director, succeeding Andrew Liggett who left the Company in April. On behalf of the entire Board, I extend a warm welcome to Rob.





We also announced in September that Nick Ounstead, who has been Chief Executive Officer for the last five years, would be taking on a new executive Board role of Business Development Director with responsibility for buying, Holland and Group business development. I would like to thank Nick for his leadership and contribution to Topps throughout his tenure as Chief Executive.

Matt Williams succeeded Nick as Chief Executive Officer from 1st November 2007. Matt joined Topps in 1998 in the property department. He was promoted to Chief Operating Officer in 2004 and joined the Board in 2006. Matt is already demonstrating his ability and drive and I am confident that with this first class executive team we have the best management in place to take the business forward.

#### People

Exceptional customer service is the core of our business and critical to our continued success. It is our people and not our products that achieve this. I would like to extend the Board's thanks and gratitude to everyone in the Company for their constant efforts in helping us to realise value for our shareholders.

#### Outlook

As the business continues to grow in size, revenue and market share we maintain our investment in the future of the business and our people.

The business is in excellent shape and in very capable hands and I am confident that we will continue to achieve sustainable growth and deliver value for our shareholders in 2008 and beyond.

Barry Bester Chairman

## OUR CORE BRANDS

THE GROUP TRADES UNDER THREE CORE BRAND NAMES:

### **TOPPS TILES**

Operating from 246 stores nationwide, Topps Tiles still maintain their No. 1 position as the UK's largest supplier of Ceramic Wall & Floor tiles - Natural Stone - Laminate & Real Wood for Domestic and commercial use.

Since 1963 it's been at the forefront of the Company's policy to offer the very best customer service that is honest, helpful and knowledgeable but NEVER pushy, this is backed up by offering value for money with a host of unique consumer benefits like the Topps free 'How to' DVD, a 45 day return & buy back service, a lifetime guarantee on all BAL adhesives & grouts, and many more.

With the Company's continuous drive and focus on customer service, we are confident that the business will maintain its competitive position.



## TILE CLEARING HOUSE



Tile Clearing house has become a brand of its own operating from 55 stores in the UK, which to date makes it the second largest tile Group in the UK behind Topps Tiles.

This brand is aimed at a slightly different consumer sector which in the main are jobbing builders, small contractors and bulk purchases, with the addition of end of line and discontinued products, but offering greater stock levels of these products. The Tile Clearing house brand is in prominent positions in towns where Topps Tiles are sited.

### TOPPS HOLLAND



Trading since 2002

Topps Floorstore with its 20 stores across Holland is the leading specialist of wood flooring in Holland.

We continue to develop the business and with an increasing focus on the ceramic tile offer we believe the brand will go from strength to strength. We believe that there is an opportunity for in excess of 60 stores.





WE HAVE AGAIN THIS YEAR DEMONSTRATED THE STRENGTH OF OUR STRATEGY AND OUR ORGANIC GROWTH. OUR MARKET LEADING POSITION, EXCELLENT CUSTOMER SERVICE AND COMMITTED STAFF HAVE ALL CONTRIBUTED TO ANOTHER SOLID YEAR DESPITE A TOUGH HOME IMPROVEMENT MARKET.

Our aim is simple - to deliver sustainable growth and returns to shareholders and central to that aim are our customers. We strive to enhance our customers' buying experience by constantly improving stores and ranges and offering the best in customer service.



#### **UK Store Development and Expansion**

We are pleased to have again achieved our store opening target of 30 net new stores in the period, giving us an overall total of 301 trading outlets throughout the UK. We have modified the target going forward to a minimum of 20 net new stores reflecting a wider focus on improving and renewing the estate.

#### **Topps Tiles**

We have opened 25 stores in new locations, rebranded 2 from the TCH format, refitted 10 outlets and closed or relocated a further 6 giving us a total of 246 Topps stores. New locations include Crewe, Sheffield, Gloucester, Aylesbury, Scarborough, Brixton and Byfleet.

We continue to develop our store portfolio and have now rolled out our new format across a total of 65 stores. The new enhanced display formats are proving popular with both customers and staff. We introduced a number of new ranges with a particular focus on natural products due to their increasing popularity.

#### Tile Clearing House ("TCH")

Tile Clearing House, our "cash and carry" offering has had a strong trading period. We have opened a net 9 new TCH outlets and the format continues to prove popular with both trade customers and jobbing builders. We now have a total of 55 stores in the UK. New locations include Dartford, Southend, Plymouth and Lincoln.

#### Holland

Against the backdrop of a stable market, we have seen good growth in sales and profits in our Dutch business. We opened a further five stores taking the total to 20. Our marketing activity has been at a local level to date. However, as we experienced with the UK market, as we begin to reach a size that brings scalable benefits we anticipate increasing our advertising and marketing to a national audience. We continue to improve the mix of sales with 25% now coming from tiles and the remainder from wood flooring, accessories and adhesives. Plans for the current year include the opening of a minimum of a further five new stores.



#### Marketing, advertising and sponsorship

Over the last year we have maintained our national and regional marketing and advertising campaigns with Carlton Weather and our sponsorship of the UK Style channel.

This year we also signed a sponsorship deal with Leicester City Football Club to coincide with the kick-off of the new football season in August. Although a commercial deal we very much see this as an extension to our community youth football initiative. Topps Tiles is Britain's biggest supporter of community youth football and we currently sponsor around 300 local teams nationwide.

#### Staff development and customer service

Recruiting and retaining ambitious people at Topps is a core part of our strategy. We place significant emphasis on the training and development of our employees. We have continued to develop our e-learning training system in store with a number of new courses.

Group revenue was £207.9m, an increase of 15.4% on last year with like-for-like revenue for the period up 4.7%. Group operating profit was £44.3 million, an increase of 14.1% compared with last year. We differentiate our business from the competition in a number of ways. All of our stores carry a wide range and supply of stock, we offer a loan-a-tile service, a free "How to" DVD, a tile cutting service and a buy-back service allowing customers to "sell back" undamaged tiles within 45 days of purchase. These services coupled with friendly and knowledgeable staff offering technical advice led to 97.6% of customers surveyed expressing levels of satisfaction as 'good to excellent' (2006: 99.1%).

#### Corporate responsibility

Topps believes in conducting its business in a manner which achieves sustainable growth whilst incorporating and demonstrating social responsibility. Our policy is published on our website at **www.toppstiles.co.uk** and more detail on our achievements can be found later in this report.

The Board takes regular account of social, environmental and ethical matters in the business of the Group and believes in being responsible in the way that it conducts its operations.





Topps is pleased to be a constituent member of the FTSE4Good UK Index.

#### The Market

<mark>4.7%</mark>

Like-for-like sales growth.

We are the leading tile retailer in the UK with an estimated market share of in excess of 22% and we have continued to grow market share over the last financial year.

The Home Improvement retail sector continues to see overall expansion and the UK tile market is forecast to grow by volume by over 15% between 2007 and 2011 (source: MBD).

There is significant potential for growth in our marketplace with the UK still having one of the lowest usages per head of ceramic tiles in Europe, at a level around one third of that of other Northern European countries (source: MBD). Consumers are becoming more demanding and buying trends are showing the desire to tile rooms beyond the traditional kitchen and bathroom,





Overall Group gross margin (2006: 62.6%).

a requirement for a broader product offering and also a trend towards refurbishing traditional rooms more regularly.

Alongside these consumer trends household numbers continue to grow faster than the UK population, which is anticipated to rise by 12% over the next 25 years (source: ONS). This is in contrast to the increasing number of households, which is expected to grow by almost 23% in the next 20 years, from 20.9m in 2003 to 25.7m in 2026, 3 million of these are expected to be built by 2020. (source: Government forecasts).

We therefore believe Topps is well placed to benefit from these consumer and housing trends driving the growth in the tile market.

#### Current Trading and Outlook

In the first 7 weeks of the new financial period Group overall revenue increased by 8.4% and like for like sales by 1.1%.

In the UK revenue increased 8.1% and like for like sales by 1.0%. In Holland overall sales increased 18.1% with like for like sales up 2.5%.

We have had a challenging but positive start to the new financial period and there remains an underlying growth trend in the retail tile market. Whilst we believe the prospects for the future growth of Topps Tiles remain broadly positive we must not underestimate the potential impact that this year's turmoil in financial markets will ultimately have on consumers.

#### **Matthew Williams**

Chief Executive Officer





## IN THE UK, WE ARE THE **COUNTRY'S LARGEST RETAILER** OF OUR KIND WITH 301 STORES AND A 22% MARKET SHARE.

# 301

Stores trading across the UK.

22%+

Group share of the UK tile market.

Nature, Objectives and Strategies of the Business Topps Tiles is a specialist tile & wood flooring retailer with operations in the UK and Holland.

In the UK, we are the country's largest retailer of our kind with 301 stores and a 22% market share. We operate two retail brands, Topps Tiles and Tile Clearing House. Topps is the UK's leading branded tile retailer with 246 stores offering wall and floor tiles, natural stone, laminate, solid wood flooring and a comprehensive range of associated products such as underfloor heating, adhesives and grouts. Tile Clearing House is the biggest clearance tile retailer in the UK with 55 stores nationwide focussing on a mini warehouse type format and a "when it's gone it's gone" style customer offer. We have a growing European operation in Holland with 20 stores trading with a similar style customer offer to the Topps UK stores.

The Topps' strategy, which has been in place for a number of years, has served the business extremely well - to be a specialist tile retailer operating from prominent, low rental locations offering customers a wide range of quality products with fantastic service at attractive prices. From this comes the four cornerstones of our competitive advantage - customer service, store locations, store layout and stock availability. This has enabled us to deliver 10 years of successful financial results, build an economically attractive and resilient business and become the market leading brand in the UK.

#### Key Operational objectives for the UK and Holland:

- + Continue our expansion of stores in the UK towards our stated objective of over 400 stores across both brands.
- + Consolidate our position as **the** national brand for tiles and wood flooring.
- Improve the economic returns in our Dutch operation towards the levels we generate in the UK - principally by improving sales density and product mix to improve gross margins and continue our expansion to a minimum of 60 stores.
- + Continue to develop our in store customer offer to ensure that we are always ahead of our competitors.
- + To continuously review our store estate ensuring the appropriate number of new openings, refits and closures are commensurate with availability and economic environment.





The Topps strategy which has been in place for a number of years, has served the business extremely well - to be a specialist tile retailer operating from prominent, low rental, locations offering customers a wide range of quality products with fantastic service at attractive prices.

#### Financial objectives:

- Financial reporting is a cornerstone of any successful business and it is imperative that we deliver the right information to the right people at the right time. We include management, employees, investors and other stakeholders in this process and strive to be as transparent and honest in our reporting as possible.
- We plan to grow dividends for shareholders broadly in line with earnings, subject to the investment needs of the business and an acceptable level of dividend cover.
- We will seek to maintain an appropriate capital structure, financing our operations through a combination of retained profits and bank borrowings.
- Treasury management is now a key part of our financial objectives and we will continue to manage our day to day cash reserves as effectively as possible and minimise the overall Group interest charge.

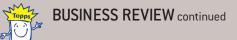
 Reviewing all of our suppliers and ensuring that we are receiving good value for money is an important aspect of any financial agenda. We will continue with this process and will commence a three year rolling review of all non stock suppliers where benchmarking and tendering processes will be actively employed.

#### Key Performance Indicators (KPIs)

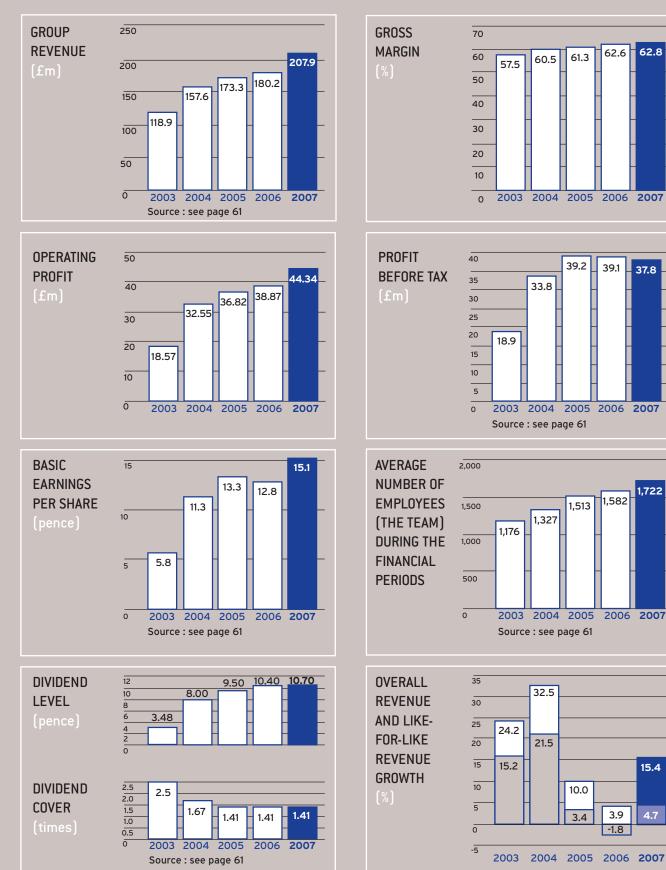
The Directors monitor a number of financial metrics and KPIs for the Company and by individual store, including:

- Like for like & total sales growth (page 10)
- Sales value per transaction (page 11)
- Gross Margin (page 10)

The Directors receive regular information on these and other metrics and KPIs for the Group as a whole.



## FINANCIAL PERFORMANCE **AT A GLANCE**



2005, 2006 AND 2007 FIGURES ARE STATED

2003 AND 2004 ARE STATED IN ACCORDANCE WITH UK GAAP.

62.6 62.8

39.1

37.8

1,722

2006 2007

15.4

3.9

-1.8

1,582

IN ACCORDANCE WITH IFRS.

TOPPS TILES PLC Annual Report & Financial Statements 2007

#### Key Performance Indicators (KPIs) continued

In addition, the Directors receive information on non financial metrics including:

- Customer satisfaction (page 6)
- Utilisation of own fleet (page 17)

#### **Risks and Uncertainties**

Risks to the business include its relationship with key suppliers, the potential threat of competitors, the risk that key information technology or EPOS systems could fail; the loss of key personnel, the risk of a prolonged economic recession and the development of substitute products.

#### Gross margin

Overall gross margin was 62.8% compared with 62.6% last year. At the interim stage of this period gross margin was 62.6%. In the second half of the period we have generated a gross margin of 63.0%.

#### Operating expenses

Total operating costs have increased from  $\pounds73.9$  million to  $\pounds86.2$  million, an increase of 16.7%.

Costs as a percentage of sales were 41.4% compared to 41.0% last year.

#### **Operating Profit**

Operating profit for the period was £44.3 million compared to £38.9m in the same period last year, an increase of 14.1%. This represented a 21.3% return on sales (2006: 21.6%).

# 10.7p

Full year dividend (2006: 10.4p).

# 13.3%

Adjusted Earnings per share increase.\* \*Adjusted for non recurring items: 2006: Property disposal gains of £0.3 million and share buy back costs of £1.1 million 2007: Property disposal gains of £0.3 million

The Directors routinely monitor all these risks and uncertainties and appropriate actions are taken to mitigate the risks and/or their potential outcomes. During the coming year a series of detailed reviews will be performed across the business which will ensure we have up to date and robust contingency plans in place for all areas.

#### **Financial Review**

#### PROFIT AND LOSS ACCOUNT Revenue

Revenue for the period ended 29 September 2007 increased by 15.4% to £207.9 million (2006: £180.2 million). Like for like stores increased sales by 4.7%. On a comparable basis (adding Holland into the prior year) overall revenue increased by 12.1%.

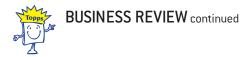
Average transaction per customer has increased to  $\pounds 64$  compared to  $\pounds 62$  in the same period last year.

#### Other gains and losses

Other gains & losses include the impact of property disposals. Property disposals accounted for £0.3m (2006: £0.3m) driven by a sale of a long leasehold on our Aberdeen store.

#### Financing

The net interest charge for the year was  $\pounds$ 6.8m (2006:  $\pounds$ 0.1m). This charge has increased as a result of the  $\pounds$ 116m loan that was obtained in 2006 to finance the share buyback programme. The charge for the year also includes a fair value adjustment of  $\pounds$ 0.5m relating to the interst rate hedging we have in place. The interest rate derivatives have been re-valued per the requirements of IAS39 "Financial Instruments; Recognition and Measurement".



#### Profit before tax

Reported profit before tax decreased by 3.2% to £37.8 million (2006: £39.1 million). This reduction is driven by the additional interest charge described above. The net result of the share buyback has generated a significant increase in the EPS return (see below).

Group profit before tax margin was 18.2% down from 21.7% last year.

#### Interest and tax

The effective rate of Corporation Tax was 32.0% compared with 28.8% last year. The underlying tax rate, excluding adjustments in respect of previous periods is 30.8%.

Net interest cover was 7.7 times based on earnings before interest, tax and depreciation, excluding the impact of IAS39 in finance charges.

#### **Balance Sheet**

#### Capital Expenditure

Capital expenditure in the period amounted to  $\pounds 9.7$ million. This includes the cost of acquiring 2 freehold sites for  $\pounds 1.7$  million and development of a store site for  $\pounds 0.3$ million, short leasehold additions totalled  $\pounds 0.1$  million.

We have fitted out 50 stores and undertaken preparatory work on a further 4 stores and refits at a cost of  $\pounds 6.8$  million.

We continue to update and expand our IT systems within the business and this coupled with some motor vehicle renewals accounted for £0.7 million.

At the period end the Group owned 12 freehold sites including 2 warehouse and distribution facilities with a total net book value of £17.7 million.



Net cash generated by operations. (2006: £37.9m).

Whilst interest rates have increased through the year which has increased the interest charge in the P&L, in January we put in place interest rate derivatives, this has provided us with helpful economic protection during the year, however, the requirements of IAS39 have led to an additional charge this year resulting from a high degree of volatility in the financial markets over the final quarter of the year.

#### Earnings per Share

Basic and diluted earnings per share grew by 17.9% to 15.09p and 15.02p respectively.

#### Dividend and dividend policy

The Board is recommending a final dividend of 6.95 pence per share, which will give a total dividend for the period of 10.70 pence compared to 10.40 pence last year, an increase of 2.9%.

We have a maintained a progressive dividend policy.



#### Stock

Stock at the period end represents 146 days turnover compared with 146 days for the same period last year.

#### Capital Structure and Treasury

Cash reserves at the period end were £15.8 million (2006: £16.5 million) with borrowings at £111.0 million (2006: £116 million).

This gives the Group a net debt position of £95.2 million compared to £99.5 million as at 1 October 2006.

In August 2006 the Company borrowed £116m to fund a 3 for 4 share buyback programme. Through the financial year we have been able to maintain an appropriate level of cash reserves in the business.





# £37.8m

Profit before tax (2006: £39.1m).

# £95.2m

Net debt (2006: £99.5m).

The highly cash generative nature of our business means that the Group has always been able to fund its new store expansion programme from its own resources and to purchase freehold sites as suitable opportunities arise and we expect this to continue.

#### Cashflow

Net cash generated by operating activities was  $\pounds$ 49.8 million,  $\pounds$ 11.9 million higher than last year reflecting the higher trading profit and improved working capital management.

#### Annual General Meeting

The Annual General Meeting for the period to 29 September 2007 will be held on 8th January 2008 at 10.30am at Topps Tiles Plc, Thorpe Way, Grove Park, Enderby, Leicestershire LE19 1SU.

**Rob Parker** Finance Director Matthew Williams Chief Executive Officer



Our commitment to making a positive contribution to the communities where we do business extends from our youth football sponsorship up to our sponsorship of Leicester City FC.



# THE TEAM AT TOPPS TILES IS VERY PROUD OF THE WORK THAT WE HAVE BEEN INVOLVED IN ON CORPORATE SOCIAL RESPONSIBILITY. THIS IS NOT A NEW AREA FOR THE BUSINESS AS WE HAVE ENDEAVOURED TO WORK RESPONSIBLY WITH ALL OF OUR STAKEHOLDERS FOR A NUMBER OF YEARS.

# 300

the number of football teams that we sponsor in the UK.



Our responsibilities cover many areas, and in 2004 we established a working party chaired by a main Board Director to review our policies and look for opportunities for improvement. The areas we have given most focus to are:

- Community Relations
- Environment
- Workplace & Employees
- Supply Chain

The Group is currently a constituent of the FTSE4 Good Index of socially responsible UK quoted companies. The FTSE4 Good Index is designed to measure the performance of companies that meet globally recognised corporate responsibility standards and to facilitate investment in those companies where CSR issues are an influencing factor in the investors decision making process. We aim to comply with the criteria set by the operators of this Index and are actively engaged in further developments of CSR policies to ensure ongoing compliance.

#### **Community Relations**

Community Relations is an area the business has supported over a long period of time.

Topps is one of the biggest supporters of youth football in the UK, providing new kits and equipment to junior teams local to our stores. Whenever we open a new store we make a point of selecting a local team to support. This is a simple and effective way of reaching out to the local community wherever we decide to trade. This makes us one of the biggest supporters of youth football in the UK and we currently support over 300 teams. We are very proud of this association.

In addition, this year, we have extended this policy by becoming the shirt sponsors of Leicester City Football Club. Whilst this is a commercial deal, it is a valuable piece of community relations and re-affirms our commitment to our head office and distribution centre, based on the outskirts of Leicester.



#### Community Relations continued

In addition, we are also a long term supporter of the charity Asthma UK and have been raising money for seven years. Asthma UK is dedicated to improving the health and wellbeing of 5.2 million people in the UK whose lives are affected by this condition. Asthma UK was the natural choice of charity for Topps to adopt, as our products help to reduce the levels of house dust mites which are one of the triggers of asthma attacks.

2007 has been another successful year of charity fundraising at Topps. During the year we have raised over  $\pounds$ 100,000,  $\pounds$ 60,000 coming from our annual charity auction which we host with our key suppliers. This now brings the total raised to date to over  $\pounds$ 600,000.

#### Environment

There are three primary areas where our business potentially impacts the environment. These are property,

waste & transport. We regularly review our progress in these areas and introduce more environmentally responsible practices where possible.

**Property** - energy is a major driver of cost for the business and also forms a significant part of our environmental impact. Energy efficient lighting helps to reduce the impact. We also plan to implement automated meter reading in a portion of our stores in the coming year. This data will enable us to become even more efficient in our stores by helping us to identify where savings could be made.

**Waste** – waste management is an important area for our business and we recycle as much as possible. Stores return paper, plastic & cardboard to the central warehouse for recycling.



Raised during the year for Asthma UK.





Passionate Leicester City supporter Christopher McMullen (10) saw his dream come true when Topps arranged for him to meet his heroes. Chris, who suffers from chronic asthma, is a striker for Braunstone Acorns U11s, sponsored by Topps. His visit to Leicester's training ground was a special "thank you" for raising nearly £2,000 for Asthma UK. He is pictured with DJ Campbell (left) and lan Hume. Our offices recycle all used paper and we continue to move our reporting away from being paper based and issue increasing numbers of reports in electronic format.

**Transport** - the group uses a combination of owned and third party transport for delivering product to stores. We operate a modern and efficient fleet of vehicles. All new lorries comply with the Euro 4 emissions regulations and come ready equipped with driver efficiency monitoring systems. This technology enables us to plan the most efficient routes and also monitor our drivers' performance. We utilise out own fleet for 83% of our products distributed (2006: 70%). We have an active policy of internal promotion, where possible, and encourage our staff to apply for internal vacancies and promotions. To support this we conduct regular dialogues with employees on job and career development.

We are committed to being an equal opportunities employer and have policies in place which are clearly communicated to all of our staff.

#### Supply Chain

We source our goods for resale from around the world including tiles, natural stone, wooden flooring and adhesives.

"Asthma UK is delighted to be supported by Topps Tiles employees and customers. This year our fundraising target reached £600,000 which was a great achievement and will go a long way to helping the 5.2 million people with asthma in the UK today. The money Topps Tiles has raised has supported a number of projects over the years including information packs for schools, providing asthma training resources at various Primary Care Trusts and setting up children's asthma clinics. We look forward to working with Topps Tiles for many more years and launching more innovative and exciting fundraising ideas to help us reach £1million!"

#### Kate Pollard, Corporate Team Manager, Asthma UK.

#### Workplace & Employees

We have a duty to our employees to provide them with a safe and comfortable working environment. We operate a Health & Safety Committee which meets on a regular basis and is chaired by a Board Director and we maintain regular dialogues with staff and our in house Health & Safety Team. This team carries out regular assessments of the workplace and employee sentiment to ensure that we provide an optimal working environment.

Communication with our employees is vital and to ensure that we communicate as effectively as possible we produce an in-house magazine six times a year which updates all employees on what is happening across the business. Our employee suggestion scheme which is overseen by our Business Development Director, Nick Ounstead, is also an important part of communication with our employees. This helps to improve the business across a number of areas. Labour standards, factory conditions and human rights are issues we take seriously. To address any possible concerns our buyers conduct regular supplier visits and factory tours and also include a clause in all contracts with suppliers which stipulate our requirements.

We work closely with all our suppliers to source products and distribution routes which will have a positive impact on environmental performance and sustainability. We have also developed a policy on timber products and have adopted the principles and criteria of the Forest Stewardship Council as our benchmark.

Our full CSR policy and targets can be found on our website at **www.toppstiles.co.uk** in the investor section under corporate responsibility.



### NON-EXECUTIVE CHAIRMAN



**BARRY BESTER Non-Executive Chairman** (aged 50) Member of Nomination Committee

Barry was a founder shareholder and Director of Topps Tiles in 1984. His principal responsibilities are those of Group Strategy along with overseeing the development of Holland.

### **EXECUTIVE DIRECTORS**





#### MATTHEW WILLIAMS Chief Executive Officer (aged 33)

Matt joined the Company in 1998 after completing his Chartered Surveyors exams and took up a role in the property department. In 2004 he was promoted to Chief Operating Officer and on 1 April 2006 joined the Plc Board. In November 2007 he was promoted to Chief Executive Officer.

#### NICHOLAS OUNSTEAD Business Development Director (aged 47) Health and Safety Committee Chairman

Nick joined Topps Tiles in April 1997. Prior to this he was Marketing Director at Bellegrove Ceramics Plc which was a major supplier to DIY chains and independent retailers. In November 2007 he moved to the role of Business Development Director responsible for sourcing, logistics and Holland. Nick is also the Chairman of the Health and Safety Committee and is responsible for the employee suggestion scheme.

#### ROBERT PARKER Finance Director (aged 35) Company Secretary Social and Environmental Responsibility Chairman

Rob Joined Topps Tiles in 2007 as Finance Director. Rob's previous role before

joining the Group was Director of Finance & IT for Savers Health & Beauty Ltd. Prior to that Rob was with the Boots Group Plc for 10 years, including 5 years with the international side of the business, ultimately as Director of Finance for Boots Retail International. He is responsible for the accounting, financial control, treasury, administration and Group secretarial matters.

### NON-EXECUTIVE DIRECTORS





Alan qualified as a Chartered Accountant with Deloitte. He was one of the founders and the former Group Finance Director of Punch Group Ltd. He joined the Board of Topps Tiles in 1997.



#### VICTOR WATSON CBE Non-Executive Director (aged 79)

Member of Audit Committee Chairman of Nomination Committee Member of Remuneration Committee

Victor was formerly Chairman of Waddington Plc. He joined the Board of Topps Tiles in 1997.



#### Rt. Hon MICHAEL JACK Privy Councillor MP

Non-Executive Director (aged 61) Member of Audit Committee Member of Nomination Committee Member of Remuneration Committee

Michael's business career has seen him in management capacities with Proctor & Gamble and Marks & Spencer. In 1987 he became MP for Fylde and by 1990 had begun a ministerial career that saw him serve in the DSS, Home Office, MAFF and finally the Treasury as Financial Secretary. He joined the Board of Topps Tiles in 1999.



## **DIRECTORS AND ADVISORS**

#### PRESIDENT

S.K.M. WILLIAMS FCA

DIRECTORS

B.F.J. BESTER Non-Executive Chairman

M. WILLIAMS Chief Executive Officer

N.D. OUNSTEAD Business Development Director

R. PARKER ACMA Finance Director

W.A. MCINTOSH CA Senior Non-Executive Director

V.H. WATSON CBE Non-Executive Director

The RT. Hon. J.M. JACK, Privy Counsellor, MP Non-Executive Director

SECRETARY R. Parker ACMA

REGISTERED NUMBER 3213782

REGISTERED OFFICE Thorpe Way Grove Park Enderby Leicestershire LE19 1SU

#### AUDITORS

**Deloitte & Touche LLP** 2 Hardman Street Manchester M60 2AT

BANKERS HSBC Bank Plc 56 Queen Street Cardiff CF10 2PX

#### REGISTRARS

Capita IRG PIc Bourne House 34 Beckenham Road Beckenham Kent BR3 4TU

#### SOLICITORS

TLT Solicitors 1 Redcliff Street Bristol BS99 7JZ

Sinclair Abson Smith Lawyers 19 Market Place Stockport SK1 1HA

Beachcroft LLP St. Ann's House St. Ann Street Manchester M2 7LP

### STOCKBROKERS

KBC Peel Hunt Limited 111 Old Broad Street London EC2N 1PH



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The Directors present their report on the affairs of the Group, together with the financial statements and auditors' report, for the 52 week period ended 29 September 2007.

#### Princial activity and business review

The principal activity of the Group comprises the retail and wholesale distribution of ceramic tiles, wood flooring and related products.

#### **Enhanced Business Review**

The Company is required to set out in this report a fair review of the business of the Group during the financial period ended 29 September 2007 and of the position of the Group at the end of that financial period. The Company is also required to set out a description of the principal risks and uncertainties facing the Group.

The information that fulfils the requirements of the enhanced business review can be found within the business review on pages 8 to 13 and the Corporate and Social Responsibility statement on pages 15 to 17, which are incorporated in this report by reference.

The Directors monitor a number of financial and non financial KPI's for the Group and by store and these are detailed on pages 9 and 11.

#### **Results and dividends**

The audited financial statements for the 52 week period ended 29 September 2007 are set out on pages 32 to 54. The Group's profit for the period, after taxation, was £25,740,000 (2006: £27,804,000).

An interim dividend of 3.75 pence per share, £6,396,000, was paid on 29 June 2007.

The Directors recommend a final dividend of 6.95 pence per share, £11,860,000, making a total of 10.70 pence per share, £18,256,000 (2006 - total dividend 10.40p per share, £19,667,000). Subject to approval by the shareholders at the Annual General Meeting, to be held on 8 January 2008, the final dividend will be paid on 31 January 2008, to shareholders on the register at the close of business on 4 January 2008.

#### Directors

The Directors of the Company are as follows:

B.F.J. Bester	Non-Executive Chairman
M.T.M. Williams	Chief Executive Officer
N.D. Ounstead	Business Development Director
R. Parker	Finance Director (Appointed 10th April)
W.A. McIntosh	Senior Non-Executive Director
V.H. Watson	Non-Executive Director
J.M. Jack	Non-Executive Director

The Directors' interests in the shares of the Company are set out on page 29.

#### Share capital

Details of the Company's authorised and issued share capital are shown in note 21 to the financial statements.

#### Supplier payment policy

The Group's policy is to negotiate terms of payment with suppliers when agreeing the terms of each transaction, ensuring that suppliers are made aware of the terms of payment and that both parties abide by those terms.

The effect of the Group's negotiated payment policy is that trade payables at the period end represented 50 days purchases (2006 - 41 days).

#### Charitable and political contributions

During the period the Group made charitable donations of £10,000 to Asthma UK (2006: £10,000). The Group made no political contributions.

#### Substantial shareholdings

In addition to the Directors' shareholdings noted on page 29, on 31 October 2007 the Company had been notified, in accordance with Sections 198 to 208 of the Companies Act 1985, of the following interests in 3% or more of its issued share capital.

	Number	% held
Williams S K M Esq	15,718,950	9.2%
AXA Framlington Investment Management	11,808,193	6.9%
New Star Asset Management	10,967,524	6.4%
Scottish Widows Investment Partnership	8,501,248	5.0%
Liontrust Asset Management	7,738,004	4.5%
Baille Gifford & Co	7,401,586	4.3%
Threadneedle Asset Management	6,715,251	3.9%
M&G Investment Management	6,322,660	3.7%
Legal & General Investment Management	5,845,955	3.4%

#### **Disabled employees**

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the Group continues and that appropriate training is arranged. It is the policy of the Group that the training, career development and promotion of disabled persons should, as far as possible, be identical with that of other employees.

#### **Employee consultation**

The Group places considerable value on the involvement of its employees and has continued to keep them informed on matters affecting them as employees and on the various factors affecting the performance of the Group. This is achieved through formal and informal meetings and the Company magazine. Employee representatives are consulted regularly on a wide range of matters affecting their current and future interests.

#### Financial risk management, objectives and policies

The Group is exposed to certain financial risks, namely interest rate risk, currency risk and credit risk. Information regarding such financial risk is detailed in notes 16, 17 and 19. The Group's risk management policies and procedures are also discussed in the Business Review.

#### Share option schemes

The Directors recognise the importance of motivating employees and believe that one of the most effective incentives is increased employee participation in the Company through share ownership. This has been achieved through the introduction of a number of employee sharesave, share bonus, approved and unapproved share option schemes, since the flotation in 1997.

The total of options held by employees, excluding Directors, is 1,306,491. The Directors will continue to incentivise employees through additional employee share option schemes in the forthcoming financial period.



#### Information given to auditors

Each of the Directors at the date of approval of this report confirms that:

- So far as the Director is aware, there is no relevant audit information of which the Company's auditors are unaware; and
- The Directors have taken all the steps that they ought to have taken as a Director to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s234ZA of the Companies Act.

#### Auditors

A resolution to re-appoint Deloitte & Touche LLP as the Company's auditor will be proposed at the forthcoming Annual General Meeting.

#### Statement of Directors' responsibilities

The Directors are responsible for preparing the Annual Report, Directors' Remuneration Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. The Directors are required by the IAS Regulation to prepare the Group financial statements under IFRSs as adopted by the European Union. The Group financial statements are also required by law to be properly prepared in accordance with the Companies Act 1985 and Article 4 of the IAS Regulation.

International Accounting Standard 1 requires that IFRS financial statements present fairly for each financial year the Company's financial position, financial performance and cash flows. This requires the faithful representation of the effects of transactions, other events and conditions in accordance with the definitions and recognition criteria for assets, liabilities, income and expenses set out in the International Accounting Standards Board's 'Framework for the preparation and presentation of financial statements'. In virtually all circumstances, a fair presentation will be achieved by compliance with all applicable IFRSs. However, Directors are also required to:

- properly select and apply accounting policies;
- present information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information; and
- provide additional disclosures when compliance with the specific requirements in IFRSs are insufficient to enable users to understand the impact of particular transactions, other events and conditions on the entity's financial position and financial performance.

The Directors have elected to prepare the parent Company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The parent Company financial statements are required by law to give a true and fair view of the state of affairs of the Company. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent; and
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the parent Company financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the Board

R Parker Director and Company Secretary

TOPPS TILES PLC Annual Report & Financial Statements 2007



In June 1998 the Hampel Committee and the London Stock Exchange published the Combined Code on corporate governance. This combines the Cadbury Code on corporate governance, the Greenbury Code on Directors' remuneration and new requirements arising from the findings of the Hampel Committee.

#### Statement of compliance with the Code of Best Practice

The Company has complied throughout the period with the Provisions of the Code of Best Practice set out in section 1 of the Combined Code except for provision A6.1, as the Board does not currently undertake formal appraisal of it's own performance and that of it's committees, but is currently in the process of implementing such a procedure. The Company complies with all other provisions of the code.

Code Provision C.3.1 requires the members of the audit committee to be named in the report and financial statements. Mr. W.A. McIntosh (Chairman), Mr. V.H. Watson and Mr. J.M. Jack have served on the committee throughout the period.

The Board of Directors comprises seven members, of whom three are independent Non-Executive Directors and three are Executive Directors, led by the Company's Non-Executive Chairman, Mr B. J. F. Bester. The Senior Independent Non-Executive Director is Mr W.A. McIntosh, who also chairs the Audit Committee. Brief biographical details of all Directors are given on pages 18 and 19. The Board meets at least twelve times a year. Certain defined issues are reserved for the Board including approval of financial statements and circulars, Annual budgets, strategy, Directors' appointments, service agreements and remuneration, internal control and risk management, corporate governance, key external and internal appointments and pensions and employee incentives.

In advance of Board meetings Directors are supplied with up-to-date information about the trading performance of each operating location, the Group's overall financial position and its achievement against prior year, budgets and forecasts.

Where required, a Director may seek independent professional advice at the expense of the Company, all Directors have access to the Company Secretary and they may also address specific issues to the Senior Independent Non-Executive Director.

In accordance with the articles of association, all Directors are subject to re-election every third year. Directors are elected at the first AGM after appointment, therefore, Rob Parker will be subject to election at the forthcoming AGM. All Non-Executive Directors have written letters of appointment. These letters of appointment stipulate three-year renewable terms of office. In line with the Code all Non-Executive Directors who have served for nine years will be subject to annual re-election. As such, Victor Watson and Alan McIntosh will be subject to re-election at the forthcoming AGM. Although their length of service exceeds nine years the Board regards them to be independent and considers their broad based commercial experience and extensive business specific knowledge to be extremely beneficial. However the Board is continually reviewing this situation.

The Board considers that Messrs W.A. McIntosh, V. H. Watson and The Rt Hon J. M. Jack are all independent for the purposes of the 2003 Code. The terms and conditions for the appointment of Non-Executive Directors are available for inspection on request.

The Board also operates three committees. These are the Nomination Committee, the Remuneration Committee and the Audit Committee. All of these committees meet regularly and have formal written terms of reference which are available for inspection on request.

#### Attendance at Board/Committee meetings

The following table shows the number of Board and Committee meetings held during the 52 week period ended 29 September 2007 and the attendance record of the individual Directors.

	Board Of Directors	Audit Committee	Remuneration Committee	Nomination Committee
Number of meetings	12	2	5	7
B.F.J. Bester	12	2	5	7
M. Williams	12	2	N/A	N/A
N.D. Ounstead	12	2	N/A	N/A
A. Liggett (Retired 27th April 2007)	9	1	N/A	N/A
R. Parker(Appointed 10th April 2007)	3	1	N/A	N/A
W.A. McIntosh	8	2	5	7
V.H. Watson	10	2	5	7
J.M. Jack	11	2	5	7



#### Statement about applying the Principles of Good Governance

The Company has applied the Principles of Good Governance set out in section 1 of the Combined Code by complying with the Code of Best Practice as reported above. Further explanation of how the Principles have been applied in connection with Directors' remuneration is set out in the Remuneration Report.

#### Audit Committee

The audit committee consists entirely of independent Non-Executive Directors. The current chairman is Alan McIntosh who is regarded as having recent and relevant financial experience, the other members are Victor Watson and Michael Jack.

The audit committee considers the nature and scope of the audit process (both internal and external) and its effectiveness. The committee reviews and approves the internal audit programme, meets with the external auditors and considers the annual and interim financial statements before submission to the Board. The committee reviews the arrangements by which staff may, in confidence, raise concerns about possible improprieties in matters of financial reporting or other matters. The committee also reviews the Group's system of internal control and reports its findings twice yearly to the Board. The committee meets with the external auditors at least twice a year.

As stated above, part of the role of the audit committee is to review the independence of the Company's auditors. The Company's external auditors, Deloitte & Touche LLP have provided non-audit services to the Company in the form of tax advice. The audit committee is aware that providing audit and non-audit advice could give rise to a potential conflict of interest. The audit committee has concluded that the auditors, Deloitte & Touche LLP, are independent.

#### **Nomination Committee**

The nominations committee is chaired by Victor Watson. The other members are currently Alan McIntosh, Michael Jack and Barry Bester. The formal terms of reference for this committee require it to make recommendations to the Board for appointments of Directors and other senior executive staff.

Appointments to the Board are made on merit, against objective criteria, taking into account the skills and experience required. Where appropriate, external search consultants are enlisted.

#### Dialogue with institutional shareholders

The Directors seek to build on a mutual understanding of objectives between the Company and its institutional shareholders by making annual presentations and communicating regularly throughout the year. The Company also posts financial information on its website www.toppstiles.co.uk.

#### Maintenance of a sound system of internal control

The Board has applied Principle C.2 of the Combined Code by establishing a continuous process for identifying, evaluating and managing the significant risks the Group faces. The Board regularly reviews the process, which has been put in place from the start of the period to the date of the approval of this report and which is in accordance with Internal Control: Guidance for Directors on the Combined Code published in September 1999. The Board is responsible for the Group's system of internal control and for reviewing its effectiveness. Such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can only provide reasonable and not absolute assurance against material misstatement or loss.

In compliance with Provision C.2.1 of the Combined Code, the Board continuously reviews the effectiveness of the Group's system of internal control. The Board's monitoring covers all controls, including financial, operational and compliance controls and risk management. It is based principally on reviewing reports from management to consider whether significant risks are identified, evaluated, managed and controlled and whether any significant weaknesses are promptly remedied and indicate a need for more extensive monitoring. The Board has also performed a specific assessment for the purposes of this annual report. This assessment considers all significant aspects of internal control arising during the period covered by the report including the work of internal audit. The audit committee assists the Board in discharging its review responsibilities.



#### Introduction

This report has been prepared in accordance with the Directors' Remuneration Report Regulations 2002 which introduced new statutory requirements for the disclosure of Directors' remuneration in respect of periods ending on or after 31 December 2002. The report also meets the relevant requirements of the Listing Rules of the Financial Services Authority and describes how the Board has applied the Principles of Good Governance relating to Directors' remuneration. As required by the Regulations, a resolution to approve the report will be proposed at the Annual General Meeting of the Company at which the financial statements will be approved.

The Regulations require the auditors to report to the Company's members on the "auditable part" of the Directors' remuneration report and to state whether in their opinion that part of the report has been properly prepared in accordance with the Companies Act 1985 (as amended by the Regulations). The report has therefore been divided into separate sections for audited and unaudited information.

#### Unaudited information

#### Remuneration committee

The Company has established a Remuneration Committee, which is constituted in accordance with the recommendations of the Combined Code. The members of the committee are Mr McIntosh, Mr Watson and The RT. Hon. Mr Jack who are all independent Non-Executive Directors, with the committee chaired by Mr McIntosh.

None of the Committee has any personal financial interest (other than as shareholders), conflicts of interests arising from cross-directorships or day-to-day involvement in running the business. The Committee makes recommendations to the Board. No Director plays a part in any discussion about his own remuneration.

#### **Remuneration policy**

Executive remuneration packages are prudently designed to attract, motivate and retain directors of the high calibre needed to maintain the Group's position as a market leader and to reward them for enhancing value to shareholders. The performance measurement of the executive Directors and key members of senior management and the determination of their annual remuneration package are undertaken by the Committee. The remuneration of the Non-Executive Directors is determined by the Board within limits set out in the Articles of Association.

There are three main elements of the remuneration package for executive Directors:

- basic annual salary (including Directors' fees) and benefits;
- annual bonus payments;
- pension arrangements.

#### Basic salary

An executive Director's basic salary is determined by the Committee prior to the beginning of each year and when an individual changes position or responsibility. In deciding appropriate levels, the Committee considers the Group as a whole and relies on objective research which gives up-to-date information on a comparator group of companies. Basic salaries were reviewed in September 2007 with increases taking effect from 1 November 2007. Executive Director's contracts of service which include details of remuneration will be available for inspection at the Annual General Meeting.

In addition to basic salary, the executive Directors receive certain benefits-in-kind, principally a car and private medical insurance.

#### Annual bonus payments

A discretionary annual cash bonus scheme represents the short term incentive element of the overall remuneration package for Mr Bester, Mr Williams, Mr. Parker and Mr. Ounstead. The remuneration committee establishes the objectives that must be met in the financial period if a cash bonus is to be paid. The maximum bonus achievable in the period was 100% of basic salary based on Group performance against budgeted operating profit. For the period ending 29 September 2007 there will be a total of £776,000 (excluding NI) paid at the end of November 2007. The annual bonus scheme for the period to September 2008 is also 100% of basic salary based upon the achievement of budgeted Group operating profit.

#### Pension arrangements

Mr. Bester, Mr. Ounstead and Mr. Liggett received contributions into their own personal pension schemes as disclosed in the table on page 29.



#### Directors' contracts

#### **Executive Directors**

It is the Company's policy that Executive Directors enter into a contract with a 12 month term providing for a maximum of six months notice.

Mr Williams, Mr. Parker and Mr Ounstead's contracts are in the process of being renewed, there is no material change expected to their notice periods.

#### Non-Executive Directors

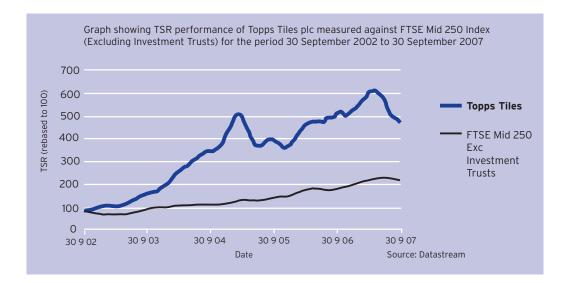
All Non-Executive Directors have specific terms of engagement and their remuneration is determined by the Board within the limits set by the Articles of Association and based on independent surveys of fees paid to Non-Executive Directors of similar companies. The basic fee paid to each Non-executive Director in the period was £25,000. It is the Company's policy that Non-Executive Directors should have contracts with an indefinite term providing for a maximum of six months notice. Non-Executive Directors cannot participate in any of the Company's share option schemes and are not eligible to join the Company's pension scheme.

The details of the Non-Executive Directors' contracts are summarised in the table below:

Name of Director	Date of contract or letter of appointment	Unexpired term	Notice period
B. Bester	1 October 2007	N/A	6 months
W.A. McIntosh	27 May 1997	N/A	6 months
V.H. Watson	27 May 1997	N/A	6 months
J.M. Jack	26 January 1999	N/A	6 months

#### Performance graph

The following graph shows the Company's performance, measured by total shareholder return, ("TSR") compared with the performance of the FTSE Index also measured by TSR. The index chosen for the comparison demonstrates the Group's TSR in comparison to the average for FTSE mid 250 companies.



#### Audited information Aggregate Directors' remuneration

The total amounts for Directors' remuneration were as follows:

	2007 £'000	2006 £'000
Emoluments Money purchase pension contributions	1,876 26	3,178 30
	1,902	3,208

#### Directors' emoluments

					Money			
		Deeie	\/_ h : _ l -	Denefite	purchase			
	Fees	Basic salary	Vehicle allowance	Benefits in kind	pension contributions	Bonus	2007	2006
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
B.F.J. Bester	-	150	17	1	6	150	324	148
M.T.M. Williams	-	250	3	16	-	250	519	399
N.D. Ounstead	-	300	24	5	14	300	643	1,300
R. Parker								
(Appointed 10th April 2007)	-	76	7	2	-	76	161	-
A.Liggett								
(Retired 27th April 2007)	-	156	-	18	6	-	180	1,301
Non-Executive Directors								
W.A. McIntosh	25	-	-	-	-	-	25	20
V.H. Watson	8	17	-	-	-	-	25	20
J.M. Jack	-	25	-	-	-	-	25	20
	33	974	51	42	26	776	1,902	3,208

#### Directors' share options

There were no options outstanding, granted to or exercised by Directors during the period and therefore no gains were made by the Directors.

The market price of the ordinary shares at 29 September 2007 was 196.75 pence and the range during the year was 309.75 pence to 188.25 pence.

#### Directors interests

The Directors had the following interest in the shares of the Company (all interests relate solely to Ordinary Shares).

	2007 ordinary shares of 3.33p each	2006 ordinary shares of 3.33p each
B.F.J. Bester	13,906,200	13,906,200
N.D. Ounstead	370,125	370,125
R. Parker	10,000	-
M. Williams	380,205	350,205
W.A. McIntosh	1,188,750	1,188,750
V.H. Watson	132,000	132,000
J.M. Jack	15,250	11,250

#### Approval

This report was approved by the Board of Directors on 26 November 2007 and signed on its behalf by:

#### Alan McIntosh

Chairman of Remuneration Committee



#### To the members of Topps Tiles Plc

We have audited the Group financial statements of Topps Tiles plc for the 52 week period ended 29 September 2007 which comprise the consolidated income statement, the consolidated statement of recognised income and expense, the consolidated balance sheet, the consolidated cash flow statement, and the related notes 1 to 29. These Group financial statements have been prepared under the accounting policies set out therein. We have also audited the information in the Directors' Remuneration Report that is described as having been audited.

We have reported separately on the parent Company financial statements of Topps Tiles plc for the 52 week period ended 29 September 2007.

This report is made solely to the Company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of Directors and auditors

The Directors' responsibilities for preparing the Annual Report, the Directors' Remuneration Report and the Group financial statements in accordance with applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the Group financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the Group financial statements give a true and fair view, whether the Group financial statements have been properly prepared in accordance with the Companies Act 1985 and Article 4 of the IAS Regulation and whether the part of the Directors' remuneration report described as having been audited has been properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the Group financial statements. The information given in the Directors' Report includes that specific information presented in the Business Review that is cross referred from the Enhanced Business Review section of the Directors' Report.

In addition we report to you if, in our opinion, we have not received all the information and explanations we require for our audit, or if information specified by law regarding Director's remuneration and other transactions is not disclosed.

We review whether the Corporate Governance Statement reflects the Company's compliance with the nine provisions of the 2003 Combined Code specified for our review by the Listing Rules of the Financial Services Authority, and we report if it does not. We are not required to consider whether the board's statements on internal control cover all risks and controls, or form an opinion on the effectiveness of the Group's corporate governance procedures or its risk and control procedures.

We read the other information contained in the Annual Report as described in the contents section and consider whether it is consistent with the audited Group financial statements. The other information comprises only the Directors' Report, the Chairman's Statement, the Chief Executive's statement, the unaudited part of the Directors' Remuneration Report, the Business Review and the Corporate Governance Statement. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the Group financial statements. Our responsibilities do not extend to any further information outside the Annual Report.

#### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the Group financial statements and the part of the Directors' Remuneration Report to be audited. It also includes an assessment of the significant estimates and judgments made by the Directors in the preparation of the Group financial statements, and of whether the accounting policies are appropriate to the Group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the Group financial statements and the part of the Directors' Remuneration Report to be audited are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the Group financial statements and the part of the Directors' Remuneration Report to be audited.

#### Opinion

In our opinion:

- the Group financial statements give a true and fair view, in accordance with IFRSs as adopted by the European Union, of the state of the Group's affairs as at 29 September 2007 and of its profit for the 52 week period then ended;
- the Group financial statements have been properly prepared in accordance with the Companies Act 1985 and Article 4 of the IAS Regulation;
- the part of the Directors' remuneration report described as having been audited has been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Directors' Report is consistent with the Group financial statements.

#### Separate opinion in relation to IFRS

As explained in Note 2 to the Group financial statements, the Group in addition to complying with its legal obligation to comply with IFRSs as adopted by the European Union, has also complied with the IFRSs as issued by the International Accounting Standards Board.

In our opinion the Group financial statements give a true and fair view, in accordance with IFRSs, of the state of the Group's affairs as at 29 September 2007 and of its profit for the 52 week period then ended.

**Deloitte & Touche LLP** Chartered Accountants and Registered Auditors Manchester, United Kingdom 26 November 2007 CONSOLIDATED GROUP INCOME STATEMENT

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	Notes	2007 £'000	2006 £'000
Group Revenue	3	207,898	180,180
Cost of sales		(77,344)	(67,470)
Gross profit		130,554	112,710
Operating expenses			
Employee profit sharing		(7,943)	(5,907)
Distribution costs		(61,504)	(50,901)
Other operating expenses		(16,765)	(15,981)
share buy back costs		-	(1,110)
Share of results of joint venture	15	-	58
Group and share of joint venture profit from operations			
before share buy back costs		44,342	39,979
Share buy back costs		-	(1,110)
Group and share of joint venture profit from operations	4	44,342	38,869
Other gains	7	270	258
Investment revenue	8	1,012	1,276
Finance costs	8	(7,791)	(1,339)
		27.022	20.06.4
Profit before taxation	0	37,833	39,064
Taxation	9	(12,093)	(11,260)
Profit for the period attributable to equity holders of the Company		25,740	27,804
Earnings per ordinary share	11	15.00	12.00
-basic		15.09p	12.80p
-diluted		15.02p	12.74p

All of the above results relate to continuing operations.

## CONSOLIDATED STATEMENT OF RECOGNISED INCOME AND EXPENSE

For the 52 week period ended 29 September 2007

	2007 £'000	2006 £'000
Exchange rate loss on retranslation of overseas operation	-	(2)
Tax effect of share options exercised	195	-
Deferred tax on sharesave scheme taken directly to equity	(157)	304
Profit for the period attributable to equity holders of the Company	25,740	27,804
Recognised income and expense for the period	25,778	28,106



		2007	2006
	Notes	£'000	£'000
Non-current assets			
Goodwill	12	1,430	551
Property plant & equipment	13	41,851	36,857
Joint venture undertaking	15	-	281
		43,281	37,689
Current assets			
Inventories		31,067	27,031
Trade and other receivables within one year	16	7,002	5,528
Cash and cash equivalents	16	15,781	16,533
		53,850	49,092
Total assets		97,131	86,781
Current liabilities			
Trade and other payables	17	(31,497)	(25,837)
Bank Loans	18	(4,907)	(4,900)
Current tax liabilities		(8,752)	(7,507)
		(45,156)	(38,244)
Net current assets		8,694	10,848
Non current liabilities			
Bank loans	18	(105,737)	(110,600)
Deferred tax liabilities	20	(1,062)	(1,233)
Total liabilities		(151,955)	(150,077)
Net liabilities		(54,824)	(63,296)
Faulty			
Equity Share capital	21	5,686	5,773
Share premium	22	681	531
Merger reserve	23	240	(399)
Share based payment reserve	24	222	166
Capital redemption reserve	25	20,359	20,254
Retained earnings	26	(82,012)	(89,621)
Total deficit		(54,824)	(63,296)

The accompanying notes are an integral part of these financial statements.

The financial statements on pages 32 to 54 were approved by the Board of Directors on 26 November 2007 and signed on its behalf by:

M Williams

#### **R** Parker

Directors

**CONSOLIDATED CASH FLOW STATEMENT** For the 52 week period ended 29 September 2007

	2007 £'000	2006 £'000
Group and share of joint venture profit from operations	44,342	38,869
Adjustments for:		
Depreciation	4,424	3,718
Share of results of joint venture	-	(58)
Share option charge	56	66
Loss on sales of fixed assets	772	258
Increase in receivables	(1,144)	(1,342)
Increase in inventories	(2,624)	(1,693)
Increase/(decrease) in payables	4,000	(1,949)
Cash generated by operations	49,826	37,869
Interest paid	(7,805)	(683)
Taxation paid	(10,980)	(7,655)
Net cash from operating activities	31,041	29,531
Cashflows from investing activities		
Acquisition of Joint Venture	(1,286)	-
Interest received	1,012	1,276
Purchase of property, plant and equipment	(9,674)	(8,668)
Proceeds of sale of of property, plant and equipment	1,166	573
Net cash used in investment activities	(8,782)	(6,819)
Cashflows from financing activities		
Proceeds from issue of share capital	158	222
Repayment of loans	(5,000)	(6,000)
New loans	-	115,500
Share buy back	-	(122,216)
Dividends paid	(18,169)	(21,514)
Net cash used in financing activities	(23,011)	(34,008)
Net decrease in cash equivalents	(752)	(11,296)
Cash and cash equivalents at beginning of period	16,533	27,829
Cash and cash equivalents at end of period	15,781	16,533

#### 1 General Information

Topps Tiles Plc is a Company incorporated in the United Kingdom under the Companies Act 1985. The address of the registered office is given on page 20. The nature of the Group's operations and its principal activities are set out in the business review on pages 8 to 13.

These financial statements are presented in pounds sterling because that is the currency of the primary economic environment in which the Group operates. Foreign operations are included in accordance with the policies set out in note 2j.

At the date of authorisation of these financial statements, the following Standards and Interpretations which have not been applied in these financial statements were in issue but not yet effective:

#### Standards and interpretations in issue but not yet effective

- IFRS 7 Financial instruments: Disclosures; and the related amendment to IAS 1 on capital disclosures
- IFRS 8 Operating Segments
- IAS 1 Amendment 'Capital Disclosures'
- IAS 23 Amendment 'Borrowing Costs'
- IFRIC 4 Determining whether an Arrangement contains a Lease
- IFRIC 7 Applying the Restatement Approach under IAS 29 Financial Reporting in Hyperinflationary Economies
- IFRIC 8 Scope of IFRS 2
- IFRIC 9 Reassessment of Embedded Derivatives
- IFRIC 10 Interim Financial Reporting and Impairment
- IFRIC 11 Group and Treasury Share Transactions
- IFRIC 12 Service Concession Arrangements

The Directors anticipate that the adoption of these Standards and Interpretations in future periods will have no material impact on the financial statements of the Group except for additional disclosures on capital and financial instruments when the relevant standards come into effect for periods commencing on or after 1 January 2007.

#### 2 Accounting policies

#### a) Basis of accounting

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS). The financial statements have also been prepared in accordance with IFRS's adopted by the European Union and therefore the Group financial statements comply with Article 4 of the EU IAS regulation. The financial statements have been prepared on the historical cost basis, except for the revaluation of financial instruments. The principal accounting policies adopted are set out below.

#### b) Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company (its subsidiaries) made up to the Saturday nearest to the 30 September each year. Control is achieved where the Company has the power to govern the financial and operating policies of an investee so as to obtain benefits from its activities.

The results of subsidiaries acquired or sold are consolidated for the periods from or to the date on which control passed.



#### c) Financial period

The accounting period ends on the Saturday which falls closest to 30 September, resulting in financial periods of either 52 or 53 weeks.

Throughout the financial statements, Directors' report and financial review, references to 2007 mean at 29 September 2007 or the 52 weeks then ended; references to 2006 mean at 30 September 2006 or the 52 weeks then ended.

#### d) Business Combinations

The acquisition of subsidiaries is accounted for using the purchase method. The cost of the acquisition is measured at the aggregate of the fair values, at the date of exchange, of assets given, liabilities incurred or assumed, and equity instruments issued by the Group in exchange for control of the acquiree, plus any costs directly attributable to the business combination. The acquiree's identifiable assets, liabilities and contingent liabilities that meet the conditions for recognition under IFRS 3 are recognised at their fair value at the acquisition date.

Goodwill arising on acquisition is recognised as an asset and initially measured at cost, being the excess of the cost of the business combination over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised.

#### e) Goodwill

Goodwill arising on consolidation represents the excess of the cost of acquisition over the Group's interest in the fair value of the identifiable assets and liabilities of a subsidiary at the date of acquisition. Goodwill is initially recognised as an asset at cost and is subsequently measured at cost less any accumulated impairment losses. Goodwill which is recognised as an asset is reviewed for impairment at least annually. Any impairment is recognised immediately in the income statement and is not subsequently reversed.

For the purpose of impairment testing, goodwill is allocated to each of the Group's cash-generating units expected to benefit from the synergies of the combination. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit. An impairment loss recognised for good will is not reversed in a subsequent period.

Goodwill arising on acquisitions before the date of transition to IFRSs has been retained at the previous UK GAAP amounts subject to being tested for impairment at that date. Goodwill of £15,080,000 written off to reserves under UK GAAP prior to 1998 has not been reinstated and is not included in determining any subsequent profit or loss on disposal.

#### f) Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales-related taxes. Sales of goods are recognised when title has passed. Sales returns are provided for based on past experience.

Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount. Dividend income from investments is recognised when the shareholders' rights to receive payment have been established.

#### g) Property, plant & equipment

Property, plant and equipment are stated at cost less accumulated depreciation and any recognised impairment loss.

Depreciation is charged so as to write off the cost of assets, less estimated residual value, over their estimated useful lives, on the following bases:

Freehold buildings	-	2% per annum on cost on a straight-line basis
Short leasehold land and buildings	-	over the period of the lease, up to 25 years
Fixtures and fittings	-	over 10 years or at 25% per annum on reducing balance basis as
		appropriate
Motor vehicles	-	25% per annum on reducing balance

Freehold land is not depreciated.

Residual value is calculated on prices prevailing at the date of acquisition.

#### h) Inventories

Inventories are stated at the lower of cost and net realisable value and relates solely to finished goods for resale. Cost comprises purchase price of materials and an attributable proportion of distribution overheads based on normal levels of activity and is valued at standard cost. Net realisable value is based on estimated selling price, less further costs expected to be incurred to completion and costs to be incurred - marketing, selling and distribution. Provision is made for those items of inventory where the net realisable value is estimated to be lower than cost.

#### i) Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from the initial recognition of goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries, and interests in jointly controlled entities, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited in the income statement, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.



#### j) Foreign currency

Transactions in currencies other than the entity's functional currency (foreign currencies) are recorded at the rates of exchange prevailing on the dates of transactions At each period end, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on that date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising on the settlement of monetary items, and on the retranslation of monetary items, are included in the income statement for the period. Exchange differences arising on the retranslation of non-monetary items carried at fair value are included in profit or loss for the period except for differences arising on the retranslation of non-monetary items in respect of which gains and losses are recognised directly in equity. For such non-monetary items, any exchange component of that gain or loss is also recognised directly in equity.

For the purpose of presenting consolidated financial statements, the assets and liabilities of the Group's foreign operation are translated at exchange rates prevailing at period end dates. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuate significantly during the period, in which case the exchange rates at the dates of transactions are used. Exchange differences arising are classified as equity and transferred to the Group's translation reserve. Such differences are recognised as income or expense in the period in which the operation is disposed of.

#### k) Leases

Rentals under operating leases are charged on a straight line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

#### I) Investments

Fixed asset investments are shown at cost less provision for impairment.

#### m)Retirement Benefit costs

For defined contribution schemes, the amount charged to the income statement in respect of pension costs is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

#### n) Finance costs

Finance costs of debt are recognised in the income statement over the term of the debt at a constant rate on the carrying amount. Finance costs which are directly attributable to the construction of tangible fixed assets are capitalised as part of the cost of those assets. The commencement of capitalisation begins when both finance costs and expenditures for the asset are being incurred and activities that are necessary to get the asset ready for use are in progress. Capitalisation ceases when substantially all the activities that are necessary to get the asset ready for use are complete.

#### o) Derivative financial instruments

The Group's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates.

The Group uses foreign exchange forward contracts and interest rate swap contracts to manage these exposures. The Group does not hold or issue derivative financial instruments for speculative purposes.

The use of financial derivatives is governed by the Group's policies approved by the Board of Directors, on the use of financial derivatives.



#### o) Derivative financial instruments continued

Derivatives embedded in other financial instruments or other host contracts are treated as separate derivatives when their risks and characteristics are not closely related to those of host contracts and the host contracts are not carried at fair value, with gains or losses reported in the income statement.

Changes in the fair value of derivative financial instruments are recognised in the income statement as they arise.

#### p) Bank Borrowings

Interest-bearing bank loans and overdrafts are recorded at the proceeds received, net of direct issue costs. Finance charges are accounted for on an accrual basis in the Income Statement using the effective interest rate method and are added to the carrying amount of the instrument to the extent that they are not settled in the period in which they arise.

#### q) Provisions

Provisions are recognised when the Group has a present obligation as a result of a past event, and it is probable that the Group will be required to settle that obligation. Provisions are measured at the Directors' best estimate of the expenditure required to settle the obligation at the balance sheet date, and are discounted to present value where the effect is material.

#### r) Share-based payments

The Group has applied the requirements of IFRS 2 Share-based Payments. In accordance with the transitional provisions, IFRS 2 will be applied to all grants of equity instruments after 7 November 2002 that were unvested as of 1 October 2005.

The Group issues equity settled share based payments to certain employees. Equity settled share based payments are measured at fair value at the date of grant. The fair value determined at the grant date of the share based payment is expensed on a straight line basis over the vesting period, based on the Group's estimate of shares that will eventually vest. Fair value is measured by use of the Black Scholes model.

The Group provides employees with the ability to purchase the Group's ordinary shares at 80% of the current market value through the operation of it's share save scheme. The Group records an expense, based on its estimate of the 20% discount related to shares expected to vest on a straight line basis over the vesting period.

#### s) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

#### t) Trade Payables

Trade payables are initially measured at fair value and are subsequently measured at amortised cost, using the effective interest rate method.

#### u) Financial Liabilities and Equity

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of it's liabilities.

#### 3 Revenue

An analysis of revenue is as follows:

	2007 £'000	2006 £'000
Non-trade customers	182,830	159,482
Trade customers	25,068	20,698
	207,898	180,180
Investment income	1,012	1,276
Total revenue	208,910	181,456

#### 4 Business Segments

The Group is currently organised into three retail operating divisions, Topps Tiles (Topps) and Tile Clearing House (TCH) and Topps Floorstore (Holland). These divisions are the basis on which the Group reports it's primary segment information.

Segmental revenue and profit before taxation by business activity were as follows:

	Segmental information for the 52 weeks to 29 September 2007			
	Торрs £'000	TCH £'000	Holland £'000	Consolidated £'000
Revenue	175,380	25,068	7,450	207,898
Operating profit before central costs Head office/distribution costs	40,448	5,273	314	46,035 (1,693)
Operating profit Other gains Finance costs less finance income				44,342 270 (6,779)
Profit before taxation				37,833

#### Other information

				Head office/ distribution	
	Topps £'000	TCH £'000	Holland £'000	centre £'000	Consolidated £'000
Capital additions	4,733	1,087	881	2,973	9,674
Depreciation	2,683	451	271	1,019	4,424
Balance Sheet					
Segment assets	72,626	10,063	5,044		87,733
Unallocated corporate assets				9,398	9,398
Consolidated total assets	72,626	10,063	5,044	9,398	97,131
Segment liabilities	(17,272)	(1,578)	(3,712)		(22,562)
Unallocated corporate liabilities				(129,393)	(129,393)
Consolidated total liabilities	(17,272)	(1,578)	(3,712)	(129,393)	(151,955)

#### 4 Business Segments continued

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			Segmental information f 52 weeks to 30 Septembe	
		Topps £'000	TCH £'000	Consolidated £'000
Revenue		159,482	20,698	180,180
Operating profit before central costs		35,887	4,685	40,572
Head office/distribution centre costs				(1,703)
Operating profit				38,869
Other gains				258
Finance costs less finance income				(63)
Profit before taxation				39,064
Other information				
			Head office/ Distribution	
	Topps £'000	TCH £'000	centre £'000	Consolidated £'000
Capital additions	2,240	860	5,976	9,076
Depreciation	2,204	432	1,082	3,718
Balance sheet				
Segment assets	52,708	7,906		60,614
Unallocated corporate assets			26,167	26,167
Consolidated total assets	52,708	7,906	26,167	86,781
Segment liabilities	(29,247)	(4,387)		(33,634)
Unallocated corporate liabilities			(116,443)	(116,443)
Consolidated total liabilities	(29,247)	(4,387)	(116,443)	(150,077)



#### 5 Profit before taxation

Profit before taxation for the period has been arrived at after charging/(crediting):

	2007 £'000	2006 £'000
Depreciation of property, plant and equipment	4,424	3,718
Staff costs (see note 6)	40,156	33,733
Cost of inventories recognised as expense	75,331	65,640
Net foreign exchange gains	(270)	(113)

Analysis of auditors' remuneration is provided below:

	2	:007		2006
	£'000	%	£'000	%
Audit services:				
Statutory audit of the Company's annual accounts	15	6%	10	4%
Audit of Company's Subsidiaries pursuant to legislation	110	43%	85	31%
Audit-related regulatory reporting	-	-	10	4%
Total audit fees	125	49%	105	38%
Further assurance services	-	-	50	18%
Tax services:				
compliance services	57	22%	65	23%
advisory services	73	<b>29</b> %	58	21%
Total non audit fees	130	51%	173	62%
	255	100%	278	100%

A description of the work of the audit committee is set out on page 26 and includes an explanation of how auditor objectivity and independence is safeguarded when non-audit services are provided by the auditors.

Further assurance services in 2006 included work performed in respect of the share buy back.

#### 6 Staff costs

The average monthly number of employees (including Executive Directors) was:

	2007 Number employed	2006 Number employed
Selling	1,487	1,412
Administration	235	170
	1,722	1,582

	2007	2006
	£'000	£'000
The aggregate remuneration comprised:		
Wages and salaries (including LTIP)	36,524	30,193
Social security costs	3,397	3,281
Other pension costs (note 27b)	235	259
	40,156	33,733

Details of Director's emoluments are disclosed on page 29.

Employee profit sharing of £7.9m (2006: £5.9m) is included in the above and comprises sales commission and bonuses.

#### 7 Other gains and losses

Other gains and losses in 2007 relate to the sale of a long leasehold property and in 2006 relate to the sale and leaseback of certain freehold properties.

#### 8 Investment revenue and finance costs

	2007 £'000	2006 £'000
Bank interest receivable and similar income	1,012	1,276
Finance costs		
Interest on bank loans and overdrafts	(7,325)	(1,377)
Fair value loss on interest rate swaps	(480)	-
Interest costs capitalised	14	38
Net finance costs	(7,791)	(1,339)

Finance costs have been capitalised based on a capitalisation rate of 5.1%, which is the weighted average of rates applicable to the Group's general borrowings outstanding during the period.

#### 9. Tax

	2007 £'000	2006 £'000
Current tax - charge for the period	11,975	11,179
Current tax - adjustment in respect of previous periods	446	343
Deferred tax - (credit)/charge for year (note 20)	(334)	1,082
Deferred tax - adjustment in respect of previous periods (note 20)	6	(1,344)
	12,093	11,260

Corporation tax in the UK is calculated at 30% (2006: 30%) of the estimated assessable profit for the year.

Taxation for other jurisdictions is calculated at the rates prevailing in the respective jurisdictions.



#### 9. Tax continued

The charge for the year can be reconciled to the profit per the income statement as follows:

	2007 £'000	2006 £'000
Profit before tax:	37,833	39,064
Tax at the UK corporation tax rate of 30% (2006: 30%)	11,350	11,719
Tax effect of expenses that are not deductible in determining taxable profit	90	281
Tax effect of change in tax rate	(119)	-
Tax effect of profit in excess of chargeable gains on sale of freehold property	(6)	(25)
Tax effect of different tax rates on overseas earnings	-	13
Tax effect of adjustment in respect of prior periods	452	(1,001)
Tax effect of tangible fixed assets which do not qualify for capital allowances	326	273
Tax expense for the period	12,093	11,260

#### 10 Dividends

Amounts recognised as distributions to equity holders in the period:

	2007 £'000	2006 £'000
Final dividend paid for the 52 week period ended 30 September 2006 of 6.90p (2005 - 6.00p) per ordinary share	11,767	13,596
Interim dividend paid for the 26 weeks ended 31 March 2007 of 3.75p (2006: 3.50p) Over/(under) provision in respect of the prior period final dividend	6,396 6	7,933 (15)
	18,169	21,514
Proposed final dividend for the 52 week period ended 29 September 2007 of 6.95p (2006: 6.90p) per share	11,860	11,734

#### 11 Earnings per share

The calculation of earnings per share is based on the earnings for the financial period attributable to equity shareholders and the weighted average number of ordinary shares as follows:

	2007 Number of shares	2006 Number of Shares
Weighted average number of shares for basic earnings per share	170,536,121	217,252,872
Weighted average number of shares under option	823,079	954,715
For diluted earnings per share	171,359,200	218,207,587

The reduction in the weighted average number of shares relates to the 3 for 4 reverse share split completed during August 2006.



#### 12. Goodwill

	£'000
Cost at 2 October 2005	551
Movement in the year	-
Cost at 1 October 2006	551
Acquisition of joint venture	879
Cost and carrying value at 29 September 2007	1,430

The Group tests goodwill annually for impairment, or more frequently if there are indications that goodwill might be impaired.

The recoverable amounts are determined from value in use calculations. The key assumptions for the value in use calculations are those regarding the discount rates, growth rates and expected changes to selling prices and direct costs during the period. Management estimates discount rates based on the groups weighted average cost of capital. The growth rates are based on industry growth forecasts. Changes in selling prices and direct costs are based on past practices and expectations of future changes in the market.

The Group prepares cash flow forecasts derived from the most recent financial budgets approved by management for the next five years and extrapolates cash flows for the following five years based on an estimated growth rate of 2 per cent. This rate does not exceed the average long-term growth rate for the relevant markets.

#### a) Acquisition of Subsidiary

On 1 October 2006 the Group acquired the remaining 50% shareholding in Topps Tiles Holdings BV for total consideration of £1.17 million made up of cash of  $\pounds$ 522,000 and 250,000 Topps Tiles PIc shares with a value of  $\pounds$ 647,500 based on the market value on 1st October 2006.

	Book and fair value	50% acquired
	£'000	£'000
Net assets acquired		
Property, plant & equipment	1,356	678
Inventories	1,412	706
Trade and other receivables	188	94
Cash and cash equivalents	4	2
Trade and other payables	(1,480)	(740)
Current Tax liabilities	(130)	(65)
Bank loans	(768)	(384)
	582	291
Goodwill		879
Total Consideration		1,170
Satisfied by:		
Cash		522
Shares		648
		1,170
Net cash outflow arising on acquisition		
Cash consideration		522
Net overdraft acquired		764
		1,286

Topps Tiles Holdings BV contributed  $\pounds$ 7.5million revenue and  $\pounds$ 0.3million to the Group's profit before tax between the date of acquisition (on the first day of the financial period) and the Balance Sheet date. The Directors have concluded that no intangible assets arose on this acquisition.



#### 13 Property, plant and equipment

	Land and buildings Short Fixtures and		Motor		
	Freehold £'000	leasehold £'000	fittings £'000	vehicles £'000	total £'000
Cost					
At 2 October 2005	12,410	1,381	30,498	249	44,538
Additions	4,333	1,016	3,705	22	9,076
Disposals	(261)	-	(1,321)	(160)	(1,742)
At 30 September 2006	16,482	2,397	32,882	111	51,872
Additions	2,040	115	7,288	221	9,664
Acquisition of joint venture	-	-	1,879	156	2,035
Disposals	-	(746)	(2,390)	(146)	(3,282)
At 29 September 2007	18,522	1,766	39,659	342	60,289
Accumulated depreciation and impairment					
At 2 October 2005	424	781	11,174	87	12,466
Charge for the year	213	121	3,355	29	3,718
Eliminated on disposals	(49)	-	(1,047)	(73)	(1,169)
At 30 September 2006	588	902	13,482	43	15,015
Acquisition of joint venture	-	-	649	30	679
Charge for the year	268	130	3,954	72	4,424
Eliminated on disposals	-	(28)	(1,591)	(61)	(1,680)
At 29 September 2007	856	1,004	16,494	84	18,438
Carrying amount					
At 29 September 2007	17,666	762	23,165	258	41,851
At 1 October 2006	15,894	1,495	19,400	68	36,857

Freehold land and buildings include £nil (2006 - £437,310) of assets under construction and £4,104,000 of land (2006 - £4,104,000) on which no depreciation has been charged in the current period. Cumulative finance costs capitalised included in the cost of tangible fixed assets amount to £422,000 (2006 - £408,000) for the Group.

#### 14 Subsidiaries

A list of the significant subsidiaries, including the name, country of incorporation and proportion of ownership interest is given in note 3 to the Company's separate financial statements.

#### 15 Joint venture undertaking

Aggregated amounts relating to Joint Venture.

	2007 £'000	2006 £'000
Total assets Total liabilities	-	2,952 (2,390)
Net Assets	-	562
Profit	-	112

#### 15 Joint venture undertaking continued

Amounts recognised in the income statement and in the balance sheet are as follows:

	2007 £'000	2006 £'000
Operating profit	-	124
Less: interest	-	(35)
Less: tax	-	(31)
Share of results of joint venture	-	58
Exchange rate difference taken to reserves	-	(2)
Movement in Joint Venture interest	-	56
Interest in joint venture	-	281

#### 16 Other financial assets

Trade and other receivables	2007 £'000	2006 £'000
Amounts falling due within one year:		
Trade debtors	357	417
Loan to joint venture	-	107
Other debtors and prepayments	6,645	5,004
	7,002	5,528

The Directors consider that the carrying amount of trade and other receivables approximates to their fair value.

#### Credit risk

The Group's principal financial assets are bank balances and cash and trade receivables.

The Group has no significant concentration of credit risk.

#### Bank and cash balances

Bank and cash balances comprise cash held by the Group and short term bank deposits (with associated right of set off). The carrying amount of these assets approximates their fair value. A breakdown of significant bank and cash balances by currency is as follows:

	2007 £'000	2006 £'000
Sterling	18,386	14,186
US Dollar	(462)	(73)
Euro	(2,143)	2,420
Total bank balances and cash	15,781	16,533



#### 17 Other financial liabilities

Trade and other payables

	2007 £'000	2006 £'000
Amounts falling due within one year		
Trade payables	19,702	13,814
Other payables	4,743	5,261
Accruals and deferred income	7,052	6,762
	31,497	25,837

Trade payables and accruals principally comprise amounts outstanding for trade purchases and ongoing costs. The average credit period taken for trade purchases is 50 days (2006: 41 days).

The Directors consider that the carrying amount of trade payables approximates to their fair value.

#### 18 Bank loans

	2007 £'000	2006 £'000
Bank loans (all sterling)	110,644	115,500
The borrowings are repayable as follows:		
On demand or within one year	5,000	5,000
In the second year	5,000	5,000
In the third to fifth year	101,000	106,000
	111,000	116,000
Less: Total unamortised issue costs	(356)	(500)
	110,644	115,500
Less: amount due for settlement within 12 months (shown under current liabilities)	(5,000)	(5,000)
Issue costs to be amortised within 12 months	93	100
Amount due for settlement after 12 months	105,737	110,600

Total weighted average interest rates paid were as follows:

	2007 %	2006 %
Loans	6.1286	5.4879

The Group borrowings are arranged at floating rates, thus exposing the Group to cash flow interest rate risk.

The Group has one principal bank loan of £116 million taken out on 1 August 2006. Repayments commenced on 28 July 2007 and will continue until 28 July 2011. The loan is secured by upstream guarantees provided by certain subsidiaries. The LIBOR margin shall be adjusted between 0.5% and 0.7% dependent on the Group's level of compliance with a net debt to EBITDA covenant.

At 29 September 2007, the Group had available £5 million (2006 - £6.5 million) of undrawn committed banking facilities.

#### 19 Derivative financial instruments

#### Currency derivatives

The Group utilises currency derivatives to hedge significant future transactions and cash flows. The Group uses foreign currency forward contracts in the management of its exchange rate exposures. The contracts are denominated in US dollars and Euros.

At the balance sheet date, the total notional amount of outstanding forward foreign exchange contracts that the Group has committed to are as below:

	2007 £'000	2006 £'000
Forward foreign exchange contracts	7,800	6,050

These arrangements are designed to address significant exchange exposures for the first half of 2008 and are renewed on a revolving basis as required.

At 29 September 2007 the fair value liability of the Group's currency derivatives is  $\pounds 251,000$  (2006 -  $\pounds 47,000$ ). These amounts are based on market value of equivalent instruments at the balance sheet date.

Amounts of £204,000 have been charged to operating profit in the year (2006: £29,000).

#### Interest Rate Derivatives

The Group uses interest rate derivatives to manage its exposure to interest rate movements on its bank borrowings.

The Group's interest rate derivatives comprise;

- -5 year interest rate cap with a notional value of £20m with interest capped at 6%.
- 5 year interest rate swap with a notional value of £20m paying interest at a fixed rate of 5.63%
- -10 year cancellable collar with a notional value of £60m with a cap of 5.6% and a floor of 4.49%, the interest rate within this range is LIBOR less 0.4%. Where LIBOR falls below the floor the interest rate resets to a fixed level of 5.55%.

The fair value liability of the derivatives entered into at 29th September 2007 is estimated at £480,000. These amounts are based on market values of equivalent instruments at the balance sheet date.

Amounts of £480,000 have been charged to finance costs in the year.

#### 20 Deferred tax

The following are the major deferred tax liabilities/(assets) recognised by the Group and movements thereon during the current and prior reporting period.

	Accelerated tax depreciation £'000	Share based payments £'000	Exchange rate differences £'000	Interest rate hedging £'000	Rent free £'000	Total £'000
At 2 October 2005	2,345	(372)	(8)	-	(166)	1,799
Credit to income/(charge)	(257)	(20)	(9)	-	24	(262)
Credit to equity	-	(304)	-	-	-	(304)
At 30 September 2006	2,088	(696)	(17)	-	(142)	1,233
Credit to income/(charge)	(143)	(18)	(53)	(135)	21	(328)
Charge to equity	-	157	-	-	-	157
At 29 September 2007	1,945	(557)	(70)	(135)	(121)	1,062

#### 21 Called-up share capital

	2007 £'000	2006 £'000
Authorised 240,000,000(2006: 240,00,000)ordinary shares of 3.33p each (2006: 3.33p)	8,000	8,000
Authorised 37,000,000 (2006: 37,000,000) redeemable B shares of £0.54 each	19,980	19,980
Authorised 124,890,948 (2006: 124,890,948) irredeemable C shares of £0.001 each	125	125
Authorised nil (2006: 105,109,052) deferred shares of £0.001 each	-	105
	28,105	28,210
Issued and fully-paid 170,579,936 (2006: 170,057,840) ordinary shares of 3.33p		
each (2006: 3.33p)	5,686	5,668
Issued and fully paid nil (2006: 353,343) irredeemable C shares of £0,001 each	-	-
Issued and fully paid nil (2006: 105,109,052) deferred shares of £0.001 each	-	105
Total	5,686	5,773

During the period the Group allotted 272,096 (2006: 489,370) ordinary shares with a nominal value of £8,000 (2006: £13,000) under share option schemes for an aggregate cash consideration of £158,000 (2006: £222,000).

Additionally 250,000 Ordinary Shares with a nominal value of £9,000 and a market value of £647,500 were issued as consideration for the acquisition of Topps Tiles Holdings BV.

Shareholders representing 353,343 irredeemable C shares were subject to compulsory buy back in March 2007 for £0.54 per share and total consideration of £190,805.

During the period the Group cancelled 353,343 irredeemable C shares of £0.001 each and 105,109,052 deferred shares of £0.001 each, with a corresponding transfer of £105,000 to the Capital Redemption Reserve.

#### 22 Share premium

	2007 £'000	2006 £'000
Balance at start of period	531	5,575
Premium on issue of new shares	150	209
Reverse share split of 3 for 4	-	(5,253)
Balance at end of period	681	531

During the period 272,096 Ordinary Shares were issued for an aggregate cash consideration of  $\pounds$ 158,000 leading to an increase in share premium of  $\pounds$ 150,000.



#### 23 Merger reserve

	2007	2006
	£'000	£'000
Balance at start and end of period	(399)	(399)
Premium on issue of new shares	639	_
Balance at end of period	240	(399)

250,000 Ordinary Shares with a market value of  $\pounds$ 647,500 were issued as consideration for the acquisition of Topps tiles Holdings BV leading to an increase in the merger reserve of  $\pounds$ 639,000.

#### 24 Share based payment reserve

	2007 £'000	2006 £'000
At start of period	166	100
Share option charge	56	66
At end of period	222	166

#### 25 Capital redemption reserve

	2007 £'000	2006 £'000
At start of period	20,254	190
Buy back of 37,000,000 B shares at 0.54p	-	19,980
Buy back of 84,213,625 C shares at 0.001p	-	84
Cancellation of shares	105	-
At end of period	20,359	20,254

#### 26 Retained earnings

At 29 September 2007	(82,012)
Net profit for the period	25,740
Tax effect of share options exercised	195
Deferred tax on sharesave scheme taken directly to equity	(157)
Dividends paid	(18,169)
At 30 September 2006	(89,621)
Net profit for period	27,804
Deferred tax on sharesave scheme taken directly to equity	304
Exchange rate loss	(2)
Share buy back	(137,322)
Dividends paid	(21,514)
At 2 October 2005	41,109
	£'000



#### 27 Financial commitments

#### a) Capital commitments

At the end of the period there were no capital commitments contracted (2006 - £nil).

#### b) Pension arrangements

The Group operates separate defined contribution pension schemes for employees and Directors. The assets of the schemes are held separately from those of the Group in independently administered funds. The pension cost charge represents contributions payable by the Group to the funds and amounted to £235,000 (2006 - £259,000).

#### c) Lease commitments

The Group has entered into non-cancellable operating leases in respect of motor vehicles, equipment and land and buildings.

Minimum lease payments under operating leases recognised in income for the period were  $\pounds$ 18,134,000 (2006:  $\pounds$ 14,998,000).

At the balance sheet date, the Group had outstanding commitments for future minimum lease payments under noncancellable operating leases which fall due as follows:

	200 Land and buildings £'000	07 Other £'000	Land and buildings £'000	2006 Other £'000
Operating leases which expire:				
- within 1 year	16,642	858	14,605	725
- within 2 to 5 years	56,421	1,435	50,120	1,226
- after 5 years	64,131	168	64,749	194
	137,194	2,461	129,474	2,145

Operating lease payments primarily represent rentals payable by the Group for certain of its office and store properties. Leases are negotiated for an average term of 15 years and rentals are fixed for an average of 5 years.

#### 28 Share based payments

The group operates 2 share option schemes in relation to group employees.

#### Equity Settled share option scheme

Options are exercisable at the middle market closing price for the working day prior to the date of grant and are exercisable 3 years from the date of grant if stated performance criteria have been met.

Details of the share options outstanding during the period are as follows:

	Option price (p)	Exercisable period	No. of options outstanding	
			2007	2006
Date of Grant				
26th January 2001	0.545p	3 Years	345,345	370,990
12th February 2002	0.54p	3 Years	47,445	51,145
			392,790	422,135

#### 28 Share based payments continued

Movements in share options are summarised as follows:

	20 Number of share options	07 Weighted average exercise price	Number of share options	2006 Weighted average exercise price
Outstanding at beginning of period	422,135	0.54	541,665	0.54
Exercised during the period	(28,345)	0.54	(119,530)	0.54
Expired during the period	(1,000)	0.54	-	-
Outstanding at end of period	392,790	0.54	422,135	0.54
Exercisable end of period	392,790	0.54	422,135	0.54

The weighted average share price at the date of exercise for options exercised in the period was 2.51 pence The options outstanding at 29 September 2007 had a weighted averaged exercise price of 54 pence, and a weighted average remaining contractual life of 4 years.

#### Other Share Based Payment Plans

The employee share purchase plans are open to almost all employees and provide for a purchase price equal to the daily average market price on the date of grant, less 20%. The shares can be purchased during a two-week period each year. The shares so purchased are generally placed in the employee share savings plan for a 3 or 5 year period.

Movements in share based payment plan options are summarised as follows:

	2007		2006	
	Number of share options	Weighted average exercise price	Number of share options	Weighted average exercise price
Outstanding at beginning of period	1,009,538	96p	1,200,865	74p
Issued during the period	198,211	217p	193,324	158p
Expired during the period	(72,768)	96p	(152,431)	74p
Exercised during the period	(221,280)	60p	(232,220)	41p
Outstanding at end of period	913,701	129p	1,009,538	96p
Exercisable at end of period	913,701	129p	1,009,538	96p

The Group recognised total expenses of £56,000 (2006: £66,000) relating to share based payments. The inputs to the Black-Scholes Model are as follows:

		2007	2006
Weighted average share price	- pence	144.8	124.8
Weighted average exercise price	- pence	115.8	99.8
Expected volatility	- %	27.8	32.3
Expected life	- years	3 or 5	3 or 5
Risk - free rate of interest	- %	4.3	4.3
Dividend yield	- pence	4.4	4.5

Expected volatility was determined by calculating the historical volatility of the Group's share price over the previous 3 years. The expected risk used in the model has been adjusted, based on management's best estimate, for the effects of non-transferability, exercise restrictions and behavioural forces.



#### 29 Related parties

S.K.M. Williams has the non-statutory role of President, advising on property matters and is a related party by virtue of his 9.2% shareholding (15,719,000 ordinary shares) in the Group's issued share capital.

At 29 September 2007 S.K.M. Williams was the landlord of two properties leased to Multi Tile Limited, a trading subsidiary of Topps Tiles Plc, for £66,000 (2006 - £66,000).

No amounts were outstanding at 29 September 2007 (2006 - £nil).

The lease agreements on both properties are operated on commercial arms length terms. His salary for the year in his role as President was £96,000 (2006: £96,000).

Transactions between the Company and its subsidiaries, which are related parties, have been eliminated on consolidation and are not disclosed in this note.



We have audited the parent Company financial statements of Topps Tiles plc for the year ended 29 September 2007 which comprise the Balance Sheet and the related notes 1 to 7. These parent Company financial statements have been prepared under the accounting policies set out therein.

We have reported separately on the Group financial statements of Topps Tiles plc for the year ended 29 September 2007 and on the information in the Directors' remuneration report that is described as having been audited.

This report is made solely to the Company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of Directors and auditors

The Directors' responsibilities for preparing the Annual Report, the Directors' Remuneration Report and the parent Company financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the parent Company financial statements and the part of the Directors' Remuneration Report to be audited in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the parent Company financial statements give a true and fair view and whether the parent Company financial statements have been properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the Directors' Report is consistent with the parent Company financial statements. The information given in the Directors' Report includes that specific information presented in the Business Review that is cross referred from the Enhanced Business Review section of the Directors' Report.

In addition we report to you if, in our opinion, the Company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Directors' remuneration and other transactions is not disclosed.

We read the other information contained in the Annual Report as described in the contents section and consider whether it is consistent with the audited parent Company financial statements. The other information comprises only the Directors' Report, the Chairman's Statement, the Chief Executive's Statement and the Business Review. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the parent Company financial statements. Our responsibilities do not extend to any further information outside the Annual Report.

#### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the parent Company financial statements. It also includes an assessment of the significant estimates and judgments made by the Directors in the preparation of the parent Company financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the parent Company financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the parent Company financial statements.

#### Opinion

In our opinion:

- the parent Company financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Company's affairs as at 29 September 2007;
- the parent Company financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Directors' Report is consistent with the parent Company financial statements.

#### Deloitte & Touche LLP

Chartered Accountants and Registered Auditors Manchester, United Kingdom

26 November 2007



	Notes	2007 £'000	2006 £'000
Fixed assets			
Investments	3	4,397	3,227
		4,397	3,227
Current assets			
Debtors within one year		-	13
Debtors after one year	4	221,740	221,200
Cash at bank and in hand		25,101	28,094
		246,841	249,307
Creditors: Amounts falling due within one year	5	(1,023)	(4,540)
Net current assets		245,818	244,767
Net assets		250,215	247,994
Capital and reserves			
Called-up share capital	6	5,686	5,773
Share premium	7	681	531
Share based payment reserve	7	222	166
Merger reserve	7	639	-
Capital redemption reserve	7	20,359	20,254
Other reserves	7	6,200	6,200
Profit and loss account	7	216,428	215,070
Equity shareholders' funds		250,215	247,994

The financial statements were approved by the Board of Directors on 26 November 2007 and signed on its behalf by:

M Williams Director **R Parker** Director



#### 1 Basis of accounting

The separate financial statements of the Company are presented as required by the Companies Act 1985. They have been prepared under the historical cost convention and in accordance with United Kingdom Accounting Standards and law.

The principal accounting policies are summarised below. They have all been applied consistently throughout the year and the preceding year.

The Company issues equity settled share based payments to certain employees. Equity settled share based payments are measured at fair value at the date of grant. The fair value determined at the grant date of the share based payment is expensed on a straight line basis over the vesting period, based on the Company's estimate of shares that will eventually vest.

Fixed asset investments are shown at cost less provision for impairment.

The Company has taken advantage of the exemption in FRS 8 from disclosing transactions with other members of the Group.

#### 2 Profit for the year

As permitted by section 230 of the Companies Act 1985 the Company has elected not to present its own profit and loss account for the year. Topps Tiles Plc reported a profit after tax for the financial year ended 29 September 2007 of  $\pounds$ 1,358,000 (2006:  $\pounds$ 306,402,000).

The auditor's remuneration for services to the Company was £150,000 (2006: £10,000).

The Company had no other employees other than the Directors (2006: same), their remuneration is detailed on page 28.

#### 3 Fixed Asset Investments

At 29 September 2007	-	4,397	4,397
Acquisition of Joint Venture	(482)	482	-
Additions	-	1,170	1,170
At 30 September 2006	482	2,745	3,227
	Joint venture £'000	Shares £'000	Total £'000

On 1st October 2006 the Group acquired the remaining 50% of the Share Capital of Topps Tiles Holdings BV as explained in note 12a.

#### 3 Fixed Asset Investments continued

The Company has investments in the following subsidiaries and joint ventures which principally affected the profits or net assets of the Group. To avoid a statement of excessive length, details of investments which are not significant have been omitted.

Subsidiary undertaking	% of issued shares held	Principal activity
Topalpha Limited*	100%	Property management and investment
Multi Tile Limited	100%	Retail and wholesale of ceramic tiles, wood flooring and related products
Topps Tiles Holdings	100%	Intermediate holding company.
Topps Tiles (UK) Limited	100%	Retail and wholesale of ceramic tiles, wood flooring and related products
Topps Tiles Distribution Ltd	100%	Wholesale and distribution of ceramic tiles, wood flooring and related products.
Topps Tiles Holdings BV*	100%	Retail and wholesale of ceramic tiles, wood flooring and related products

\*held directly by Topps Tiles Plc

The investments are represented by ordinary shares.

All undertakings are incorporated in Great Britain and are registered and operate in England and Wales except for Topps Tiles (Holland) BV which is registered and incorporated in the Netherlands.

#### 4 Debtors

	2007 £'000	2006 £'000
Amounts falling due within one year:		
Prepayments and accrued income	-	13
Amounts falling due after one year		
Amounts owed by subsidiary undertaking	221,740	221,200

#### 5 Creditors: Amounts falling due within one year

	2007 £'000	2006 £'000
Trade and other creditors	17	137
Amounts owed to Group companies	673	3,772
Accruals and deferred income	333	631
	1,023	4,540

#### 6 Called-up share capital

	2007 £'000	2006 £'000
Authorised 240,000,000 (2006: 240,00,000) ordinary shares of 3.33p each		
(2006: 3.33p)	8,000	8,000
Authorised 37,000,000 (2006: 37,000,000) redeemable B shares of £0.54 each	19,980	19,980
Authorised 124,890,948 (2006: 124,890,948) irredeemable C shares of £0.001 each	125	125
Authorised nil (2006: 105,109,052) deferred shares of £0.001 each	-	105
	28,105	28,210
Issued and fully-paid 170,579,936 (2006: 170,056,840) ordinary shares		
of 3.33p each (2006: 3.33p)	5,686	5,668
Issued and fully paid nil (2006: 353,343) irredeemable C shares of £0.001 each	-	-
Issued and fully paid nil (2006: 105,109,052) deferred shares of £0.001 each	-	105
Total	5,686	5,773

During the period the Group allotted 272,096 (2006: 489,370) ordinary shares with a nominal value of  $\pounds$ 8,000 (2006:  $\pounds$ 13,000) under share option schemes for an aggregate cash consideration of  $\pounds$ 158,000 (2006:  $\pounds$ 222,000).

Additionally 250,000 Ordinary Shares with a nominal value of £9,000 and a market value of £647,500 were issued as consideration for the acquisition of Topps Tiles Holdings BV.

Shareholders representing 353,343 irredeemable C shares were subject to compulsory buy back in March 2007 for £0.54 per share and total consideration of £190,805.

During the period the Group cancelled 353,343 irredeemable C shares of £0.001 each and 105,109,052 deferred shares of £0.001 each, with a corresponding transfer of £105,000 to the Capital Redemption Reserve.



#### 7 Reserves

	Share premium £'000	Capital redemption reserve £'000	Other reserves £'000	Merger reserve £'000	Share based payment reserve £'000	Profit and loss account £'000
At 1 October 2006	531	20,254	6,200	-	166	215,070
Premium on issue of new shares	150	-	-	639	-	-
Cancellation of Shares Share based payment reserve	-	105	-	-	-	-
movement	-	-	-	-	56	-
Retained profit for the period	-	-	-	-	-	1,358
At 29 September 2007	681	20,359	6,200	639	222	216,428

At 29 September 2007, the Directors consider the other reserve of £6,200,000 to remain non distributable.

The Directors consider £203,106,000 of the profit and loss account reserves not to be distributable at 29 September 2007 due to them arising on an unrealised gain on the disposal of subsidiary companies.



	Under Uł	K GAAP	Und		r IFRS	
	Proforma 52 weeks ended 27 September 2003 Unaudited	52 weeks ended 2 October 2004	52 weeks ended 1 October 2005	52 weeks ended 30 September 2006	52 week period ended 29 September 2007	
	£'000	£'000	£'000	£'000	£'000	
Group Revenue	118,897	157,612	173,326	180,180	207,898	
Operating profit	18,569	32,548	36,822	38,869	44,342	
Profit before taxation	18,888	33,794	39,191	39,064	37,833	
Shareholders' funds/(deficit)	30,822	47,062	52,230	(63,296)	(54,824)	
Basic earnings per share <sup>1</sup>	5.82p	11.30p	13.33p	12.80p	15.09p	
Dividend per share <sup>1</sup>	3.48p	8.00p	9.50p	10.40p	10.70p	
Dividend cover	1.67	1.41	1.41	1.41	1.41	
Average number of employees	1,176	1,327	1,513	1,582	1,722	
Share price (period end) <sup>1</sup>	85.4p	178.9p	172.0p	259.0p	196.8p	

<sup>1</sup> adjusted for share sub-division of 5:1 in May 2004.



NOTICE OF ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN** that the Annual General Meeting of Topps Tiles Plc (the "Company") will be held at Topps Tiles Plc, Thorpe Way, Grove Park, Enderby, Leicestershire, LE19 1SU on Tuesday 8 January 2008 at 10.30 a.m. for the following purposes:

#### Ordinary business

- 1 To receive and adopt the Company's Annual Report and Financial Statements for the financial period ended 29 September 2007 together with the last Directors' Report, the last Directors' Remuneration Report and the Auditors' Report on those accounts and the auditable part of the Directors' Remuneration Report.
- 2 To declare a final dividend of 6.95 pence per Ordinary Share on the Ordinary Shares for the period.
- 3 To re-elect Robert Parker (who has been appointed since the last AGM) as a Director of the Company.
- 4 To re-elect Alan McIntosh as a Director of the Company.
- 5 To re-elect Victor Watson as a Director of the Company.
- 6 To re-elect Barry Bester as a Director of the Company.
- 7 To re-appoint Deloitte & Touche LLP as Auditors to hold office from the conclusion of the meeting to the conclusion of the next meeting at which the Annual Report and Financial Statements are laid before the Company at a remuneration to be determined by the Directors.
- 8 To approve the Directors' Remuneration Report for the financial period ended 29 September 2007 as set out in the Annual Report and Financial Statements for that period.

#### Special business

To consider and, if thought fit, to pass the resolutions set out below which, in the case of Resolution 9 will be proposed as an Ordinary Resolution and, in the case of Resolutions 10, 11 and 12 will be proposed as Special Resolutions.

- 9 THAT the Directors of the Company be and they are generally and unconditionally authorised for the purposes of and pursuant to Section 80(1) of the Companies Act 1985 (the "Act") to exercise all the powers of the Company to allot relevant securities (as defined in Section 80 (2) of the Act) up to an aggregate nominal amount of £1,708,181 (in substitution for/to any existing authorities under the Act) to such persons at such times and upon such terms and conditions as they may determine (subject always to the articles of association of the Company) provided that this authority shall (unless previously revoked, varied or extended by the Company in general meeting) expire at the conclusion of the next Annual General Meeting or 15 months from the date of the passing of this resolution, if earlier save that the Company may, before such expiry, make an offer, agreement or arrangement which would or might require relevant securities to be allotted after the expiry of such period and the Directors may then allot relevant securities pursuant to any such offer, agreement or arrangement as if the authority or power conferred hereby had not expired.
- 10 THAT subject to and conditional on the passing of Resolution 9 set out above, the Directors of the Company be and they are authorised and empowered, pursuant to Section 95 of the Act, to allot equity securities (as defined in Section 94 of the Act) for cash pursuant to the general authority and power conferred by Resolution 9 above (as varied from time to time by the Company in general meeting) as if Section 89(1) of the Act did not apply to any such allotment provided that this authority and power shall unless renewed, varied or revoked, expire at the conclusion of the next Annual General Meeting of the Company or 15 months from the date of the passing of this resolution, if earlier and provided further that this authority and power shall be limited to:
  - (a) the allotment of equity securities pursuant to a rights issue or similar offer to Ordinary Shareholders where the equity securities respectively attributable to the interests of all Ordinary Shareholders are proportionate or as nearly as practical (and taking into account any prohibitions against or difficulties concerning the making of an offer of allotment to shareholders whose registered address or place of residence is overseas and subject to such exclusions as the Directors of the Company may deem necessary or expedient to deal with fractional entitlement or record dates) to the respective numbers of Ordinary Shares held by them; and
  - (b)the allotment (otherwise than pursuant to paragraph (a) above) of equity securities up to an aggregate nominal amount of the greater of £256,227 or 5% of the issued share capital of the Company.

- 11 THAT the Company be and is generally and unconditionally authorised for the purposes of Section 166 of the Act to make market Purchases (within the meaning of Section 163(3) of the Act) of Ordinary Shares of 3.33p each in the capital of the Company ("Ordinary Shares") provided that:
  - (a) the maximum aggregate number of Ordinary Shares hereby authorised to be purchased is 25,416,410 (representing 14.9% of the Company's issued Ordinary Share capital);
  - (b) the minimum price, exclusive of any expenses, which may be paid for an Ordinary Share is 3.33p;
  - (c) the maximum price, exclusive of any expenses, which may be paid for an Ordinary Share is an amount equal to 105% of the average of the middle market quotations for an Ordinary Share derived from the London Stock Exchange Daily Official List for the five business days immediately preceding the date on which such Ordinary Share is Contracted to be purchased;
  - (d) unless previously renewed, varied or revoked, the authority conferred shall expire at the close of the next Annual General Meeting of the Company or twelve months from the date of this resolution, if earlier; and
  - (e) the Company may make a contract for the purchase of Ordinary Shares under this authority before the expiry of this authority which would or might require to be executed wholly or partly after the expiry of such authority, and may make purchases of Ordinary Shares in pursuance of such a contract as if such authority had not expired.
- **12 THAT** the draft Articles of Association signed by the Chairman for identification be adopted as the Articles of Association of the Company in substitution for and to the exclusion of all the existing Articles of Association.

#### NOTES

- 1 This notice has been sent to all Ordinary Shareholders who are entitled to attend or be represented at the meeting. As at the close of business on the date of this notice, the Company's issued share capital comprised 170,818,106 ordinary shares of 3.33 pence each. Each ordinary share carries the right to one vote at a general meeting of the Company.
- 2 2. Members are entitled to appoint a proxy to exercise all or any of their rights to attend and to speak and vote on their behalf at the meeting. Members may appoint more than one proxy in relation to the Annual General Meeting provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that shareholder.
- **3** A proxy need not be a shareholder of the Company but must attend the meeting to represent you. A Form of Proxy is enclosed and instructions for use are shown on the form. You can only appoint a proxy using the procedures set out in these notes and the notes to the proxy form. The fact that shareholders may have completed forms of proxy will not prevent them from attending and voting in person should they afterwards decide to do so. Details of how to appoint the Chairman of the meeting or another person as your proxy using the proxy form are set out in the notes to the proxy to speak on your behalf at the meeting you will need to appoint your own choice of proxy (not the Chairman) and give your instructions directly to them.
- 4 To be valid, a Form of Proxy and any power or authority under which it is signed, must be lodged with the Company's Registrars, Capita Registrars, Proxy Department, PO Box 25, Beckenham, Kent BR3 4BR, no later than 48 hours before the time appointed for the holding of the Annual General Meeting.
- 5 You may appoint more than one proxy provided each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share.
- 6 A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the meeting. The notes to the proxy form explain how to direct your proxy how to vote on each resolution or withhold their vote.



- 7 In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
- 8 CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so for the Annual General Meeting and any adjournment(s) thereof by utilising the procedures described in the CREST Manual. CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a "CREST" Proxy Instruction") must be properly authenticated in accordance with Euroclear's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted so as to be received by the issuer's agent (ID : RA10) by the latest time(s) for receipt of proxy appointments specified in the notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers of the CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

- **9** The following documents are available for inspection by members at the registered office of the Company (except Bank Holidays) during the normal business hours and at the place of the meeting not less than 15 minutes prior to and during the meeting:
  - (a) the register of Directors' interests required to be kept under Section 809 of the Companies Act 2006;
  - (b) copies of the Directors' service contracts; and
  - (c) the proposed articles of association of the Company.

**R. Parker** Company Secretary 26 November 2006 Registered Office: Thorpe Way Grove Park Enderby Leicestershire LE19 1SU Registered No: 3213782



THE ANNUAL GENERAL MEETING of the Company will be held at the Company's premises at Thorpe Way, Grove Park, Enderby, Leicestershire LE19 1SU on 8 January 2008 at 10.30a.m.

Three of the resolutions are to be taken at this year's Annual General Meeting as special business. By way of explanation of these and certain other resolutions:

#### Ordinary Business Resolution 2 Final dividend

A final dividend of 6.95 pence per Ordinary Share is recommended by the Directors for payment to shareholders on the register of members of the Company at the close of business on 4 January 2008. Subject to approval by the Ordinary Shareholders at the Annual General Meeting, the dividend will be paid on 31 January 2008. An interim dividend of 3.75 pence per Ordinary Share was paid on 30 June 2007. This gives a total dividend level of 10.70 pence per Ordinary Share for the 52 week period to 29 September 2007.

#### Resolutions 3, 4, 5 and 6

#### **Re-election of Directors**

B. Bester, A. McIntosh and V.H. Watson are the Directors retiring by rotation this year and they offer themselves for reelection and R. Parker offers himself for re-election as a new appointment to the Board. All members of the Board of Directors submit themselves for re-election at least every three years with the exception of VH Watson and A. McIntosh, who because of their length of service are retiring and offering themselves for re-election annually. Brief biographical details about the Directors standing for re-election appear on pages 18 and 19 of the Annual Report and Financial Statements.

#### Special Business Resolutions 9 and 10

Appointment of authority to issue shares and the disapplication of statutory rights of pre-emption

#### **Resolution 9**

The right of the Directors to allot further shares in the capital of the Company requires in most cases the prior authorisation of the shareholders in general meeting under Section 80 of the Companies Act 1985 ("the Act"), Resolution 9 will be put to members as special business to authorise the Directors to allot Ordinary Shares with a nominal value of £1,708,180 out of the Company's unissued share capital representing approximately 33.3% of the Company's current issued share capital (excluding shares held in treasury). The Company currently holds Nil Ordinary Shares in treasury.

The Directors have no current intention of exercising the authority to allot further shares. The authority shall expire immediately following the Annual General Meeting next following the resolution or, if earlier, 15 months following the resolution being passed.

#### **Resolution 10**

This proposed resolution seeks to obtain power under Section 95 of the Act to enable the Directors to allot, for cash, shares with an aggregate nominal value of £256,227 equal to approximately 5% of the Company's current issued share capital without being required first to offer such securities to existing shareholders. The Company will thereby be given greater flexibility when considering future opportunities but the interests of existing shareholders will be protected as, except in the case of a rights issue or the allotment of shares under the Company's share option schemes, the Directors have no present intention to allot any part of the unissued share capital of the Company or, without the prior approval of the Company in general meeting, to make any issue which would effectively alter the control of the Company or the nature of its business. This authority will expire immediately following the Annual General Meeting next following the resolution or, if earlier, 15 months following the resolution being passed.

#### **Resolution 11**

#### Authority to purchase Ordinary Shares

At the Annual General Meeting, Ordinary Shareholders are being invited under Resolution 11 to grant authority to the Company to make market purchases of its Ordinary Shares. It is proposed such authority shall expire on the conclusion of the Annual General Meeting to be held in 2009 or twelve months from the date of this resolution, if earlier.

This authority will be limited to the purchase of not more than 14.9% of the Ordinary Shares currently in issue. This represents the maximum amount of Ordinary Share capital in issue which is permitted before tender or partial offer to all shareholders is require to be made to perform any share buy-back. The maximum price payable under this authority will be 105% of the average of the middle market quotations of an Ordinary Share for the five business days before the relevant purchase and the minimum price will be 3p per Ordinary Share.

In considering whether or not to purchase Ordinary Shares under the market purchase authority, the Directors will take into account cash resources, the effect on gearing and other investment opportunities before exercising the authority. In addition, the Company will only exercise the authority to make such a purchase in the market when the Directors consider it is in the best interests of the shareholders generally to do so and it should result in an increase in Earnings per Ordinary Share.

As at 27 November 2007, there were options to subscribe for 1,306,491 equity shares outstanding under various schemes representing approximately 0.77% of the current issued share capital of the Company. If the authority sought by Resolution 9 was exercised in full, the number of outstanding options would represent approximately 0.79% of the issued share capital following the repurchase of shares.



#### **Resolution 12**

#### Amendments to articles of association

It is proposed that the Company adopts an amended set of articles of association, which take account of initial changes brought about as at the date of this meeting as a result of the partial implementation of the Companies Act 2006 (the "2006 Act"). The proposed articles of association are available on the Company's website

(http://www.toppstiles.co.uk/3/frame-Ofinancial.html) and at the Company's registered office and will be available at the AGM venue on the day of the AGM. It is expected that subsequent amendments will be required at subsequent AGMs to deal with the further changes which will be brought about at a later date by the implementation of the remainder of the 2006 Act, which is expected to take place over the next 2 years. The new set of articles of association contains certain differences from the current articles of association of the Company. The paragraphs below explain the key changes:

#### Article 63 - Notice of general meetings

The provisions in the Articles dealing with the convening of general meetings and the length of notice required to convene general meetings are being brought into line with the provisions of the 2006 Act. An extraordinary general meeting to consider a special resolution can now be convened on 14 days notice. Previously, 21 days notice was required. This will give the Company a greater degree of flexibility in relation to taking decisions.

#### Article 86 - Proxies

Under the 2006 Act proxies are entitled to vote on a show of hands whereas under the current Articles proxies are only entitled to vote on a poll. Multiple proxies may be appointed provided that each proxy is appointed to exercise the rights attached to a different share held by the shareholder.

#### Article 84 - Corporate representatives

The 2006 Act also allows for the appointment of multiple corporate representatives, rather than a single representative which was provided for under the Companies Act 1985. However, these multiple representatives must exercise their power in the same way failing which they are treated as not having exercised the power at all.

#### Article 159 - Publication of audit concerns

The 2006 Act provides a new right for members of a quoted company to raise questions about the work of the auditors. Shareholders are now permitted to require the company to publish on a website a statement setting out any matter relating to the audit of the company's accounts or the circumstances connected with the auditor ceasing to hold office that they propose to bring up at the next meeting where the report and accounts are being laid before shareholders. The company is required to publish the statement if it receives requests from shareholders who hold either 5% of the voting rights or are at least 100 in number and hold shares on which there has been paid up an average sum per shareholder of at least  $\pounds$ 100.

#### Articles 174 to 175 - Electronic and web communications

Provisions of the 2006 Act which came into force in January 2007 enable companies to communicate with members by electronic and/or website communications. The proposed amendments to the Articles allow communications to members in electronic form and, in addition, they also permit the Company to take advantage of the provisions relating to website communications. Before the Company can communicate with a member by means of website communication, the relevant member must be asked individually by the Company to agree that the Company may send or supply documents or information to him by means of a website, and the Company must either have received a positive response or have received no response within the period of 28 days beginning with the date on which the request was sent. The Company will notify the member (either in writing, or by other permitted means) when a relevant document or information is placed on the website and a member can always request a hard copy version of the document or information.

#### Article 189 - Directors' indemnities

The 2006 Act has in some areas widened the scope of the powers of a company to indemnify Directors and to fund expenditure incurred in connection with certain actions against Directors. In particular, a company that is a trustee of an occupational pension scheme can now indemnify a Director against liability incurred in connection with the company's activities as trustee of the scheme. In addition, the existing exemption allowing a company to provide money for the purpose of funding a Director's defence in court proceedings now expressly covers regulatory proceedings and applies to associated companies. The Article itself does not grant any indemnity to the Directors. It merely sets out a framework within which the Company may operate to indemnify its Directors.

#### Article 190 - Authorisation of loans to Directors

The Companies Act 1985 contained restrictions on loans and related dealings between a company and its directors (and their connected persons) subject to the specified exceptions. Under the 2006 Act the general prohibitions on loans to directors have been abolished and replaced with a requirement of shareholder approval for all companies. Provisions have also been introduced to ensure that public companies, and any private company associated with a public company, may only make quasi-loans to directors, loans or quasi-loans to connected persons or enter into credit transactions with Directors or connected persons, if shareholder approval is obtained.

The Directors believe that the adoption of all the resolutions set out in the Notice of Meeting is in the best interests of the Company and its shareholders as a whole. Accordingly, the Directors unanimously recommend that you vote in favour of the resolutions, as each Director intends to do, in respect of his own beneficial holdings.



#### FINANCIAL CALENDAR

Annual General Meeting and first Interim Management Statement	+	8 January 2008
Final dividend payable	+	31 January 2008
2007/08 interim results announcement	+	May 2008
2007/08 interim dividend payable	+	June 2008
2nd Interim Management Statement	+	July/August 2008
2007/08 full year results announcement	+	November 2008

#### GUIDENCE RELATING TO BENEFICIAL OWNERS OF SHARES WITH 'INFORMATION RIGHTS':

Please note that beneficial owners of shares who have been nominated by the registered holder of those shares to receive information rights under section 146 of the Companies Act 2006 are required to direct all communications to the registered holder of their shares rather than to the Company's registrar, Capita Registrars, or to the Company directly.



#### Α

Aaran Spence Aaron Callaghan Aaron Ferguson-Barker Aaron Hibbert Abul Khashad Adam Boshir Adam Campion Adam Devlin Adam Eustace Adam Gale Adam Haseldine Adam Hughes Adam Ireland Adam Kilty Adam Lawrence Adam Lovatt Adam Nuttall Adam Robson Adam Southall Adam Stopford Adam Towner Adam Ward Adam Whittaker Adam Wolniewicz Adiel Davis Adil Rajah Adrian Clarke Adrian Earley Adrian Garratt Adrian Mccourt Adrian Rimmington Adwoa Dufie Ahmad Malik Aidan Ward Aileen Crossley Akommil Ali Akushu Mulenga Alan Abbott Alan Benson Alan Corderv Alan Harding Alan Logan Alan Mcdonald Alan McIntosh Alan Monk Alan Parker Alan Rolf Alan Saunders Alan Smalley Alan Sproston Alan Watton Alan Wrighting Alasdair Higgins Alastair Lawson Aldwin Ridderstap Alec Dakin Alex Bott Alex Padgham Alex Paterson Alexander Mcaleese Alexander Onions Alexandria Murphy Ali Rizvi Ali Sadique Alice Ashton Alicia Mcgill Alison Hunt Alison Saunders Alistair Payne Alistair Rennie Allan Chigariro Allan Duffy Allan Garland Allan Harper Allan Tucker Alvin Chinyanga Amanda Green Amanda Hullett Amin Ladhu

Amy Cartey Andre Van Schalkwyk Andrew Baillie Andrew Barker Andrew Barrett Andrew Bowden Andrew Burns Andrew Carlo Andrew Chapman Andrew Clay Andrew Collins Andrew Cox Andrew Curr Andrew Curtis Andrew Davis Andrew Davis Andrew Duffey Andrew Green Andrew Hainge Andrew Hanson Andrew Harrison Andrew Hastings Andrew Heads Andrew Hill Andrew Jefferv Andrew Jones Andrew Jones Andrew Keattch Andrew Leigh Andrew Mcguire Andrew Middleton Andrew Moore Andrew Page Andrew Parnell Andrew Phillips Andrew Salkeld Andrew Scorgie Andrew Warne Andrew Warwick Andrew Waterfield Andrew Wathan Andrew Weir Andrew Wheat Andrew Whiteley Andrew Williams Andrew Wood Andrew Woolley Andrew Young Angela Tremelling Anna Timney Anne-Marie Carpenter Annette Harris Annmarie Malone Ansar Ahmed Anthony Bland Anthony Bradford Anthony Butts Anthony Chapman Anthony Christopher Anthony Cox Anthony Davies Anthony Day Anthony Gibby Anthony Gilbert Anthony Gregory Anthony Holt Anthony Humphrey Anthony Linsell Anthony Marshall Anthony Molyneux Anthony Oleru Anthony Ralph Anthony Townsend Anthony Winton Antony Alveranga Antony Beazer Antony Belham Antony Parker Antony Plant Anub Varghese

Arnold Harrison Arran Oldham Arreon Turner Ashleigh Mackinnon Ashley Jordan Ashley Wale Astone Davids Augustine Cairney

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# В

Bally Summan Barbara Edge Barnaby Chambers Barrie Palmer Barry Bester Barry Blackmore Barry Edwards Barry Hodges Barry Shane Barry Stevens Barry Taylor Barry Webber Barry Younger Bas Snellenburg Ben Armitage Ben Brik Jammel Ait Ben Brink Ben Brooker Ben Davis Ben Hoev Ben Holloway Ben Lee Ben Murphy Ben Myers Ben Williams Ben Wood Ben Woollins Benjamin Clarke Benjamin Ganson Benjamin Marland Benjamin Rich . Benoni Akuetteh Bernadette Crawford-King Bernard Cope Bertil Boyles Bharat Patel Bilal Mukhtar Bill Wylie Billy Decaille , Blodwyn Hopkins Bob Barlow Bob Snellenburg Bobby Hatch Brad Potts Bradley Maple Bradley Wheeler Brandon Abels Brant Wells Brett Carev Brett Case Brett Cooper Brett Goulden Brett Harris Brian Cariello Brian Crews Brian Crowe Brian Dicks Brian Fisher Brian Flatters Brian King Brian Kirwin Bruce Fielding Bruce Smith Bruno Alves Bryan Hartley Brvan O'Neill

Cade Somerville Calbert Hall Campbell Marr Carl Bradbury Carl Cook Carl Cumberbatch Carl Dyke Carl Edlundh-Rose Carl Higgins Carl Johnson Carl Johnson Carl Paternoster Carl Roberts Carl Whatley Carol Lakin Carol Livingstone Carolina Buendia Caroline Beckett Caroline Bennett Caroline Crofts Caroline Head Caroline May Cassandra Huitson Catherine Mcculloch Catherine Platt Catherine Waldron Chan Gokani Charles Grindlay Charles Nicol Charles Tetley Charlotte Heaton Charlotte Highley Charlotte Payn Cherine Wilson Chessdeep Singh Chike Ramsey-Moore Chioma Onyeakazi Choudre Grobler Chris Bland Chris Cartey Chris Curtis Chris Davies Chris Gough Chris Herring Chris Heyes Chris Howe Chris Kantelberg Chris Lambert Chris Lvle Chris Markham Chris Semple Chris Thompson Christer Leth Christian Stokes Christina Langridge Christine Earl Christine Hendry Christine Rea Christine Whiteman Christoper Mcwatt Christopher Bowles Christopher Brav Christopher Burgess Christopher Collins Christopher Collins Christopher Cooper Christopher Critchley Christopher Fleming Christopher Harbutt Christopher Haslam Christopher Holland Christopher Holt Christopher Hughes Christopher Hunter Christopher Iley Christopher Lamb Christopher Lewis Christopher May

Christopher Moorhouse Christopher Roberts Christopher Senior Christopher Smyth Christopher Sturdy Christopher Turley Christopher Tyler Claire Chaffe Claire Hand Claire Rayton Clare Barden Clare Hogg Clyde West Colin Cooke Colin Griffiths Colin Hoban Colin Joy Colin Markham Colin Rymer Colin Taylor Conrad Harrun Corrina Bowers Corrine Clark Craig Conway Craig Cooper Craig Dickson Craig Dolling Craig Gardener Craig Hawkes Craig Hill Craig Murphy Craig Nammontri Craig Ollard Craig Reed Craig Rogers Craig Tetlow Craig White Crescent Baron Cyriel Struijk D Daan Rubens Dale Fish Dale Hoy Dale Mccormack Dale Stone Damon Short Dan Hall Dan Harris Dan Matthews Dan Radford Daniel Britt Daniel Fallows Daniel Findlay Daniel France Daniel Gibbs Daniel Grav Daniel Gray Daniel Greenlev Daniel Hall Daniel Jones Daniel Lawton Daniel Lewis Daniel Little

Daniel Mclean

Daniel Musquin

Daniel O.Reilly

Daniel Spencer

Daniel Stiven

Daniel Wren

Danni Frv

Danny Costen

Daniël Moree

Danielle ten Hoven

Danielle Whittaker

Daniel Stamford

Daniel Nicholson

Daniel Scott Francis

Danielle Mckinnon-Mcguire

Dean Bull

Danny Hill Danny Kok Danny Schallenbergh Darone Dubois-Gayere Darran Wood Darren Banks Darren Beatty Darren Bebbington Darren Connor Darren Crick Darren Doughty Darren Fletcher Darren Giles Darren Goode Darren Harper Darren Mitchell Darren Morgan Darren Pickering Darren Rawlings Darren Square Darren Swaffield Darron Kerr Dave Jobling Dave Marsh Dave Taylor David Atherton David Atkins David Augustus David Bailev David Blades David Burnikell David Campbell David Carpenter David Cocozza David Critchlow David Dorney David Dyason David Evans David Fisher David Fitzpatrick David Gibson David Grenfell David Hamilton David Harper David Hatton David Hayers David Henderson David Hill David Hirst David Hook David Hulse David Kershaw David Kettlewell David Lane David Macartney David Mallyon David Martin David Matthews David Mayers David Murray David Nadin David Ogbechi David Oliver David Parr David Prime David Quarshie David Savage David Smith David Steel David Stott David Sutcliffe David Thomasson David Townsley David Turner David Whitelaw David Williams David Wilson Dawn Beeston Dawn Gale

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Anwar Marshall

Dean Clarke Dean Holder Dean Hyde Dean Johnson Dean Macmillan Dean Marshall Dean Mcdonnell Dean Miller Dean Sladen Dean Titchen Dean Woolley Deborah Hunt Deborah White Delia Muwalo Denise Byford Denise Pierce Dennis Bödeker Dennis Cragen Dennis Jepson Dennis Solen Denzil Johns Derek Lambourn Derek Sim Derek Smith Derrick Hart Devindren Govender Diane Shatford - Butcher Dilawar Ali Dipak Pindoria **Dishon Meade** Dominic Reilly Donna Beccan Donna Boulton Donna Shirlev Donna Whall Doreen Hyatt Douglas Hartness Duncan Winspur Dwavne Howard



Eamonn Clancy Edmund Smith Edward Derbyshire Edward Gardiner Edward Moore Edward Murphy Edward Noblett Elizabeth Greenwood Elizabeth Kelly Elizabeth Selfridge Elliott Cullum Elliott Cullum Elvson Bache Emdadur Rahman Emily Lenton Emma Brookes Emma Kennev Emma Lane Emma Whatson Emmanuel Ewing Emran Mannan Enid Lamb Fric Stork Eric Watson Erik Rubens Ernest Johnson Esther ten Hoven



Fabian Koopen Farid Haddad Farida Dawood Felipe Da Rocha West Ferdy Klinckenberg Fern Marshall Finbarr Mcquaid Fiona Cadd Fiona Finnigan Fiona Mckeracher Fitz Martin Folkert Hildama Fran Graysmark Frances Aylward Frances Aylward Frances Aylward Francis Tully Frank Hibbert Frans Levoleger Fred Cope

# G

CG Style Gareth Carnegie Gareth Jones Gareth Marsden Gareth Roberts Gareth Veck Gareth Ward Garrett Woods Garry Hardy Garry Padgett Gary Ashdown Gary Asher Garv Austin Garv Blair Gary Bloomfield Gary Clarkson Gary Curtis Gary Gardner Gary Gear Gary Homes Gary Knight Gary Marshall Gary Paris-Munn Gary Prentice Gary Thorn Gary Walmsley Gary Wilcox Gavin Bennett Gavin Collins Gavin Meek Gavin Thomas Gavin Towers Gediminas Merkys Geerish Ramsaha Gemma Stephens Geoffrey Wilson George Lathan George Laurent George Mallvon George Skinner George Tuplin George Wilson Georgina Burgess Gerald Mclean Geraldine Plumtree Gerard Mallon Gianfranco Zanolini Gillian Grace Gillian Grav Glen Holloway Glen Maddix Glendale Canoville Glenn Asher Glenn Claridge Glyn Nunn Glyn Rogers Gökhan Tarim Gordon Davies Gordon Irvine Graham Bain Graham Bosdet Graham Brophy Graham Davies Graham Jones Graham Jones

Graham Lawrence

Graham Tremlett

Graham Livingstone

Graham Vance Gregory Barwick Gregory Carolina Gurdeep Panesar Gursharn Ladhar Guy Barrow Guy Ferguson

# Η

Haim Cohen Hannah Shepherd Hans Ebbelink Hans Ebbelink Harpreet Hansra Harry Biggs Harry Mills Harshani Mahalekamge Hayley Bover Hayley Calder Hazel Millington Heather Hanney Helen Bosworth Helen Goldfarb Helen Goslina Helen Richardson Hemal Vidanagamage Herbert Henry Herman Kreikamp Hillary Bell Holly Bradbury Holly Unwin Howard Farmer Hubert Pierzynski Hugh Selley

Ian Bloomfield Ian Dodds Ian Fairfield lan Hobson Ian Hughes Ian Jones Ian Marshall lan Marshall Ian Mcalinden Ian Mcinteer Ian McIoughlin lan Muir lan Noon Ian Paterson Ian Pennington lan Segrave Ian Stevens lan Svkes lan Tebbutt Ian Winterburn liaz Ahmad Imran Ashraf Inderjeet Jutlay Irene Dickinson Isaac Anaman Ishmael Amos Ivo Zwanenburg Iwan Jones Izabela Krzyszkowska

# J

Jacob Bos Jacqueline Byrne Jacqueline Raiya Jailuene Peake Jaime Smith Jajwinder Harar Jake Print James Balfour James Beresford James Biesty James Bott James Butler James Callaghan James Cameron James Collins James Copestick James Eastham James Edge James Fell James Gentleman James Heard James Hollingshead James Howard James Hudson James Judkins James Kelly James Koroma James Marriott James Mcquigan James Metcalf James Morgan James Paterson James Patston James Pearson James Pilfold James Reilly James Robertson James Rolfe James Stark James Stevens James Tavlor James Thorning Jamie Axten Jamie Evans Jamie Farmer Jamie Keeling Jamie Parkes Jamie Prowse Jamie Sia Jamie Tissington-Knight Jamie Wenborn Jamie Whitehouse Jan Reddi Jan Sloterwiik Jane Heaton Jane Horsford Janet Burgess Janet Lockyer Janet Riley Janice Millett Jaroslaw Wanat Jason Clarke Jason Ealden Jason Field Jason Harris Jason Leviton Jason Meadows Jason Pratt Jason Rose Jason Turnbull Jason Tyler Jaspal Bansal Jasvinder Bagh Jaun Lombard Jayandrie Chetty Jayantilal Kerai Jayaprakash Paragjee Jaymal Arjan Jayne Sewell Jean Smith Jeannette Hastie Jed Sanderson Jeff Long Jeffrey Armstrong Jemma Roberts Jennifer Donlan Jennifer Myers Jennifer Royce Jenny Seabrook Jeremy Byrne Jeremy Edwards Jeremy Harris Jeremy Nicholls

Jeroen Ligtelijn Jeroen van Loveren Jessica Inman Jessica Mackenzie Jessica Thiari Jill Cox Jim Carpenter Jim Tuvey Jimmy Vander Plank Joan Hicks Joanna Barnes-Warden Joanna Martin Joanne Elton Joanne Lee Joanne Mepham Jodie Baigrie Jodie Busby Joe Cox Joe Purkis Joe Smith John Bourke John Chinn John Davidson John Davies John Ellis John Fawkes John Forden John Foster John Gardner John Goatly John Graham John Grover John Harris John Hickey John Johnston John Jones John Keouski John Lamb John Mangan John Mason John Mckie John Moat John Nelson John Noon John Page John Shaw John Smith John Smith John Stephenson John Summers John Sutton John Tait John Thompson John Thompson John Vaughan John Wade John Whelan John Williams John Wright Jon Potts Jon White Jonathan Bainbridge- Coombs Jonathan Bean Jonathan Beckerman Jonathan Benn Jonathan Fitzgerald Jonathan Hargreaves Jonathan Morgan Jonathan Page Jonathan Smith Jonathan Thornhill Jonathan Whitehead Jonathan Williams Jonathan Withers Jonathan Woodroff Jonathon Cockerill Jonathon Hall Jonathon Perkins Jonathon Sheerin Jon-Paul Hughes

Jermaine Cyprien

Jorris Maätita Jos Kantelberg Jos Verlaat Josephine Hilldrup Josh Dempster Josh Wyatt Joshua Gallocker Joshua Groener Joshua Lumley Joyce Davies Juginder Gill Julian Digbo Julie Ayrton Julie Blake Julie Brachtvogel Julie Clough Julie Cox Julie Fewings Julie Horsford Julie Jordan Juliet Wilford Justin Bradlev Justin Pugh Justine Baraud

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Kamlesh Shah Kara Robinson Karen Brook Karen Forber Karen Sutcliffe Karim Tiller Karina-Jade Tubb Karl Bezemer Karl Jackson Karl Jones Karl Madge Karl Stephens Kasturi Muruvan Katarzyna Boardman Katarzyna Wszola Katherine Rudkin Kathryn Robinson Katrina Crawford Kawaljit Gulati Kawsor Ahmed Kees van Wijk Keira Bassett Keith Ambrose Keith Carr Keith Hughes Keith Pugh Keith Rudkin Keith Storrier Keith Wyse Kelly Bell Kelly Ellison Kelly Savile Kelly Stephens Kelly Whyte Kelly-Anne O Connor Ken Saunders Kenneth Frankland Kenneth Mattinson Kenneth Mckay Kenneth Owen Kenneth Pettengale Kenneth Turner Kenny Mcracken Kerina Joseph Keron Lee Kerri Atkinson Kerri Talbot Kerrv Hume Kerry Millington Kerry Saunders Kevan Richardson Kevin Atkin Kevin Baker

#### TOPPS TILES PLC Annual Report & Financial Statements 2007



Kevin Bowtle Kevin Fox Kevin Gallagher Kevin Getliff Kevin Haigh Kevin Hailes Kevin Hartley Kevin Jeans Kevin Jones Kevin Mav Kevin Peacock Kevin Reading Kevin Rowe Kevin Thorne Kevin Tully Kieran Barnes-Warden Kieron Clarke Kieron Ile Kim Liddle Kimberlev Lynch **Kimberly** Cooper Kirk Johnson Kirsti Altass Kirsty Bover Kirst Deeprose Kirsty Green Kishore Naker Klaas Diikstra Kris Bailev Kris Maple

Lance Cale Laura Edwards Laura Gunter Laura Hammond Laura Johnson Laura Kershaw Laura Price Lauren Dennis Laurence Loxam Laurie Jones Lea Schweika Lea Schweika Leah Norris Leanne Foweather Leanne Langran Leanne Murphy Lee Arrowsmith Lee Baxter Lee Dover Lee Durrant Lee Fisher Lee Ford Lee Futcher ' Smith Lee Galloway Lee Goodwin Lee Harris Lee Hodgson Lee Jacovou Lee James Lee Maxey Lee Morris Lee Read Lee Riches Lee Shillibeer Lee West Lee Wilkinson Leena Joory Leigh Collins Leigh Holden Leigh Hyam Leigh Russell Leigh Taylor Leigh Williams

Leonard Finch Leonard Wilson Léonie van der Valk Leroy Smith Lesley Kerr Leslie John Leslie Maher Lester Marshall Levi Simpson Lewis Axford Lewis Edwards Lewis Haighton Liam Allan Liam Fields Liam Hunt Liam Knight Liam Tanner Lianne Harrison-Allcock Liezl Lombard Linda Reader Lindsay Melton Lisa Algar Lisa Easton Lisa Holmes Lisa Norwood Lisa Sheppard Lisa Smith Lisa Walker Llew Gordon Loretta Dalev Lorna Ballantvne Louie Jago Louis Raadman Louise Stevens Lucy Henshall Luisa Sawyer Luke Abbs Luke Azzopardi Luke Fair Luke Francis Luke Halford Luke Jacobs Luke Stephens Luuc Zuur Lyndon Beale Lyndsey Wheeler Lynette Grimes Lynn Pearson

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Mabs Alam Majid Shafiq Maku Modzaku Malcolm Ferguson - Thomas Mandlenkosi Msimanga Mandy Aidney Mandy Panners Marc Andrisani Marc Breeze Marc Middleton Marc Stevens Marcel Grav Marcin Sakowicz Marco Knip Marcus Birch Marcus Wares Margaret Lawrie Margaret Potter Mario van der Valk Mark Aveling Mark Bianchi Mark Bober Mark Bradbury Mark Bridges Mark Brown Mark Brownsey-Joyce Mark Collyer Mark Cowley Mark Dennis Mark Discombe

Mark Fisk Mark Frisby Mark Gasson Mark Geary Mark Greenwood Mark Hilton Mark Hirst Mark Hunter Mark Johnson Mark Johnston Mark Jones Mark Lever Mark Maciver Mark Palmer Mark Rigley Mark Sheldon Mark Stone Mark Strong Mark Tennant Mark Thompson Mark Vaughan Mark Waldock Mark Waller Mark Wright Marlon Barnes Marlon Bright Martin Baker Martin Brophy Martin deBruiin Martin Derricott Martin Gore Martin Horton Martin lezzi Martin Morris Martin Mudde Martin Peters Martin Russell Martin Siggers Martin Sinnott Martin Sloan Martin Smyth Martin Watt Martin Winterburn Martin Wys Martyn Gilbert Mary Smith Mathew Jackaman Matthew Bond Matthew Chase Matthew Clamp Matthew Dunn Matthew Dunne Matthew Fisher Matthew Foster Matthew Foulger Matthew Hawley Matthew Hill Matthew Jones Matthew King Matthew King Matthew King Matthew Meigh Matthew Moore Matthew Perrott Matthew Pickering Matthew Prentice Matthew Rayner Matthew Robinson Matthew Sigley Matthew Williams Matthew Woodhouse Matthew Wright Mehmet Asdoyuran Melanie Gray Melanie Hall Melissa Isaac Melton Thompson Melvin Conjamalay Melvin Stubbs Melvyn Chamberlain Merlin Hassoldt

Michael Bishop Michael Blackman Michael Blinkhorne Michael Bolden Michael Boughton Michael Bowden Michael Cosgrove Michael Coward Michael Crowley Michael Darroch Michael Earls Michael Fannon Michael Finn Michael Foley Michael Haggett Michael Hall Michael Harvey Michael Hopper Michael Jack Michael Jenks Michael Kilmurray Michael Litster Michael Lovelock Michael Pearson Michael Simcoe Michael Townsend Michael Wentworth Michele Poxon Michelle Hill Michelle Kav Michelle Kempson Michelle Lawson Michelle Mannion Michelle Pennington Michelle Ward Michelle Wright Mike Butler Mike King Mike Potter Mike Skinner Milly van der Linden Mohamed Patel Mohammad Tayyab-Ul-Habib Mohammed Amin Mohammed Azhar Mohammed Jamil Mohammed Parvaz Monique Boerma Mubashir Uddin Mumtaz Khamisa Ν Narinder Chatha Natasha Davey Nathan Austin Nathan Coulthard Navesh Naidoo Neil Bartholomeusz Neil Brownley Neil Crozier Neil Hendy Neil Homan Neil Hyne Neil Ketnor Neil Moss Neil Southgate Neil Topping Neil Williams Neil Williams Ngadhnjim Spahiu Nichola Fowler Nicholas Clifford Nicholas Culhane

Nicholas Donkin

Nicholas Jones

Nicholas Lewis

Nicholas Griffiths

Nicholas Lawrence

Nicholas Ounstead

Nicholas Payne Nicholas Snook Nicholas Thornton Nicholas Walch Nicholas Withers Nick Burrows Nick Gussow Nick Hielckert Nick Lodge Nick Smethurst Nick Wardman Nicky Dalley Nicola Acres Nicola Dearden Nicolas Wassell Nigel Brooks Nigel Fleming Nigel Houston Nigel Slaughter Nikki Green Nikola Sutton Niroshan Aralivakankanamge Numan Usman



Oliver Jones Oliver Ringwood Osemar Masava

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Pamela Cuffin Pasquale Santaniello Patricia Campbell Patrick Burke Patrick Devlin Patrick Mcgee Patrique Janssen Paul Artes Paul Bainbridge Paul Beckett Paul Burkett Paul Burrow Paul Carr Paul Carter Paul Cartledge Paul Cassidy Paul Chalmers Paul Chapman Paul Clark Paul Cleaver Paul Cull Paul Dalby Paul Davev Paul Davies Paul Davis- Chaffey Paul Dav Paul Galvin Paul Hendrey Paul Hill Paul Horne Paul Hutchinson Paul Huxtable Paul Irving Paul Jones Paul Kelly Paul Kemp Paul Lathrope Paul Laverty Paul Locke Paul Mackin Paul Miller Paul Mills Paul Noyes Paul Pirie Paul Rockett Paul Ruddle Paul Sayers

Paul Shek Paul Silvester Paul Sluiter Paul Smith Paul Smith Paul Smith Paul Smitheringale Paul Spratley Paul Starkey Paul Swift Paul Tomlin Paul van der Zee Paula Budsworth Pauline Grenfell Pawel Warych Peter Amanfi Peter Anderson Peter Charters Peter Cort Peter Davey Peter Davidson Peter Downing Peter Gallagher Peter Hoga Peter Hughes Peter Lea Peter Lvnn Peter Mack Peter Mcgowan Peter Robertson Peter Simmonds Peter Smith Peter Tassenaar Peter Walmslev Peter Watts Peter Woods Phil Kelly Phil Shelton Philip Cranston Philip Dunn Philip English Philip Gallop Philip Lonsdale Philip Mccarney Philip Rix Phillip Goodeve Phillip Hawkeswood Phillip Hillier Phillip Hunt Phillip Murphy Phillip Walters Phillipa Hewitt Pim van Zuidam Piotr Bienkowski Pooven Muruvan Prakash Mistry Pravesh Ramsaha Premyslaw Swisloki Pritesh Bhatt

# Q

Quadeer Ahmed

# R

Rachel Beaven Rachel Chitty Rachel Dykes Rachid Bouras Raj Surani Raja Sohall Rajan Mehta Rajbinder Dhanoya Rajiv Vadgama Ravendra Bishun Ray Jeakins Raymond Baptiste Rebecca Derricott Rebecca Ellis

Leighton Williams

Leon Kerr

Leon O'Neill

Leonard Denton

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Rebecca Halliday Rebecca Heather Rebecca Oblein Recep Tarim Reg Anderton Remco Beunis René de Wit René Ossendrijver Rhys Hedges Rhys Kelland Ria Croft Ricardo Malcolm **Rich Hoyle** Richard Amoah **Richard Banton Richard Bickers** Richard Brookfield **Richard Carter Richard Chiverton** Richard Clark **Richard Davies Richard Deavall** Richard Edwards **Richard Forrester** Richard Harris Richard Homan Richard Hopkin **Richard Hutcheson** Richard Lee **Richard Lewington Richard Norman Richard Oates** Richard Oldale Richard Slack **Richard Small** Richard Thompson Richard Young Rickey Singleton Ricky Holloway Riki Spadone Rob Mcguinness Rob Owen Robbie Hawthorn Robert Adams Robert Adkins Robert Averv Robert Bellamy Robert Bosman Robert Brewin Robert Bristow Robert Cairns Robert Chawner Robert Clarke Robert Clarke Robert Cole Robert Curd Robert Edgar Robert England Robert Exley Robert Gilbert Robert Hodason Robert Hollis Robert Howker Robert Jay Robert Johnson Robert Kina Robert Lynch Robert Marcellin Robert Morse Robert Moss Robert Myers Robert Parker Robert Reynolds Robert Sawford Robert Scheggetman Robert Stewart Robert Taylor Robert Triaa Roberto Russo Roberto Xavier Robin Beil

Robin Campbell Robin Parry Rodney Meyer **Rodney Sanders** Roger Bailey Roger Buckley Roger Gridley Ronald Evers Ronald van Veenen Ronnie Francis Ronnie Webster Rose Barnard Rosina Taylor Roslyn Naylor Ross Ashbrook Ross Godfrey Ross Mcnair Ross Usher Roxanne Evans Roxanne Martin - Gault Roy Haddon Rov Peasland Roy Redgate Russell Adaev Russell Barclav Russell Shafer Russell Thornton Rvan Curd Ryan Haddon Rvan Hine Rvan Josephs Ryan Randall

# S

Sagren Naidoo Sahid Kamara Sajid Ahmad Sajid Aibani Sally Hallsworth Salman Bawani Salvatore Andreozzi Sam Nortev Sam Shepherd Samantha Barrett Samantha Eames Samantha Pickering Samantha Sayer Sameer Jamdar Samson Okolosi Samuel Carey Samuel Maior Sander Faber Sander Smit Sandra Ramsav Sanieepan Balasubramaiam Sara Bremner Sarah Adshead Sarah Churcher Sarah Dobson Sarah Drake Sarah Earthey Sarah Ellis Sarah Kite Sarah Mcgee Sarah Shirley Sarah Whitehead Scott Ahmad Scott Ambrose Scott Davis Scott Frankland Scott Laughland Scott Mccluskey Scott Meadows Scott Nicol Scott Taylor Scott Williams Sean Cahill Sean Mcvev Sean Sands Sean Scard

Shane Baker Shane Malone Shane Mason Shannon Woods Sharlene Hamilton Sharmake Abdullahi Sharon Beckett Sharon Henderson Shaun Curtis Shaun Douglas Shaun Hutchins Shaun Mayes Shaun Scott Shaun White Shawanna Hafiz Shawn Smith Sheila Robertson Sheldon Briscoe Shilpa Champaneri Shirley Moore Shohale Ali Sian Griffiths Silvonne Mclean Simon Brookfield Simon Brookfield Simon Casev Simon Chappell Simon Collishaw Simon Docherty Simon Eldridae Simon Frew Simon Green Simon Ingamells Simon Jones Simon Langridge Simon Lasham Simon Morgan Simon Neal Simon Partridge Simon Pitt Simon Ricketts Simon Roberts Simon Taylor Simon Tucklev Simon Witham Sinclair Macleod Siobhan Waters Sjoerd Cobussen Sophie Walker Stacey Shirley Stacey Terry Stefan Pryce Stepahanie Ailwood Stephan Lombard Stephanie Nevett Stephen Adams Stephen Ainsworth Stephen Bloomfield Stephen Brooks Stephen Collins Stephen Crane Stephen Creasey Stephen Day Stephen Fulford Stephen Getty Stephen Green Stephen Hunter Stephen Lewis Stephen Machin Stephen Marshall Stephen Mclaughlan Stephen Pike Stephen Porter Stephen Seymour Stephen Siddell Stephen Spurgeon Stephen Timmis Stephen Unsworth Stephen West Stephen Williams

Sean Weatherby

Steve Boardman Steve Dyson Steve Freeman Steve Gaylor Steve Pratt Steve Shackleton Steve Smith Steve Smith Steve Wood Steve Wormald Steven Atkinson Steven Badger Steven Buxton Steven Clark Steven Edge Steven Godwin Steven Goldsmith Steven Hepton Steven Jenkins Steven Macarthur Steven Morries Steven Presslev Steven Saunders Steven Walker Steven Whitehead Steven Whittle Steven Wyness Stuart Anderton Stuart Baigent Stuart Booker Stuart Cooper Stuart Corlett Stuart Davey Stuart Day Stuart Graham Stuart Hill Stuart Hitch Stuart Munton Stuart Pemberton Stuart Rees Stuart Roscoe Stuart Ross Stuart Taylor Stuart Whitby Stuart Williams Sue Bill Sumade De Silva Suresh Mistry Surmukh Jandu Susan Attwell Susan Groombridge Susan Henshall Susan Hepple Susan Hulme Susan Hunt Т Tanya Sharpe Terance Langford Terence Doolev Terri Yates Terry Bridger Terry Olivo Terry Timmins Terry Webb Terry White Theekshana De Silva Theo Buijs Theresa Scrase Thomas Agate

Thomas Cunningham

Thomas Newman

Thomas Pressley

Thomas Otley

Thomas Rvan

Thomas Steel

Thomas Wade

Thomas Woollard

Thomas Fry

Tim Tatlock Timothy Beale Timothy Boardman Timothy Lowe Timothy Olsen Timothy Tuff Tina Munkley Tjeerd Labordus Toby Bateson Toby Collins Todd Routledge Tolga Dolen Tom Evans Tom Lewis Tom Mcdowell Tom Scott Tom Siddell Tom Wood Tony Alliband Tony Dedman Tony Keeling Tony Martin Tony Nunn **Tony Simoes** Tony Watson Tracey Gallagher Tracy Powell Tracy Ryan Tracy Stevens Tracy Wickenden Trevor Barden Trevor Thomas Tyler Atheis Tyrone Cooper Tyrone Madden

Umar Ullah Upali Herath Urmila Bhudia

Vivienne Johns

# W

Warnakulasuriya Fernando Warren Bester Warren Dalv Warren Russell Warren Smith Warren Wise Wayne Campbell Wayne Coleman Wayne Farini Wayne Gillan Wayne Jannotti Wayne Lockhart Wayne Quaintance Wavne Randall Wayne Wheeler Wendy Altimas Wendy Bruce Wesley Harrop Wesley West

Will Bailey Willemijn Wallet William Barreda William Brownsell William Gunshon William Lewinton William Mcphee William Ryves Willy Silupya Wim Strik Wim vanStaden

#### Y

Yohan Ferdinando Yusuf Ali Yusuf Mursal Yvonne Archer Yvonne Buraess

### Ζ

Zahid Sharif Butt Zoe Derrv Zoe Maeer Zoe Mills Zubair Ishag

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# V

Vickie Callan Vicky Dickinson Victor Watson Victoria Harding Victoria Shaughnassy Viktoriva Maneva Vilius Meilus Vinod Joshi Vinsen Velvindron Vipesh Kerai Visvanathapillai Mahendrakumar

Walkey Hilarie



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# STORE LOCATIONS





# **TOPPS TILES**

**Central Region** 1 Abingdon 2 Aston Aylesbury 3 4 Banburv Bedford 2 Binley 7 Boston Burton Bury St Edmunds 10 Cambridge Cannock Clacton-on-Sea 12 Colchester Coventry Cromer 16 Derby 17 Derby 2 Erdington 18 Grantham Great Yarmouth Grove Park Hereford Huntingdon lpswich Kettering Kidderminster Kinas Heath Kinas Lvnn Leicester Long Eaton Lincoln Luton Mansfield Martlesham Milton Keynes Newcastle-U-Lyme Newark Northampton Norwich 40 Nottingham Oldbury Oxford Peterborough Redditch 45 Sheldon Shrewsbury Solihull Spalding 49 50 Stafford Stamford Stoke on Trent St Neots Stratford-upon-Avon Tamworth 55 Telford Thetford Wellingborough West Bromwich Wisbech 60 Wolverhampton Worcester 62 Worksop

London and Thames South 63 Ashford 64 Basildon 65 Battersea 66 Beckton 67 Bexhill 68 Bognor Regis 69 Braintree 70 Brentwood 71 Brighton 72 Brixton 73 Broadstairs 74 Byfleet ■ Camberlev 75 76 Canterbury 77 Catford 78 Charlton 79 Cheam 80 Chelmsford Chelmsford 2 81 82 Chichester 83 Chesham 84 Chingford 85 Colindale 86 Crayford 87 Croydon 88 Dagenham 89 Eastbourne 90 Edmonton 91 Eltham 92 Enfield 93 Erith 94 Farnborough 95 Farnham 96 Feltham 97 Folkestone 98 Fulham 99 Gatwick 100 Grays Gunnersbury 101 Guildford 102 103 Harlow 104 Highgate 105 Horsham 106 Ilford 107 Isle of Wight 108 Lewes 109 Letchworth 110 Maidstone 111 Mitcham 112 New Southgate 113 Newbury 114 Newhaven 115 Old Kent Road 116 Orpington 117 Penge 118 Portsmouth 119 Raynes Park 120 Rayleigh 121 Reading 122 Richmond 123 Romford 124 Sittingbourne 125 Slough Southall 127 Southampton

128 Southend 129 Stamford Hill 130 Sudbury Swindon 131 132 Tonbridge Tunbridge Wells 133 134 Twickenham 135 Uckfield 136 Uxbridge 137 Vauxhall 138 Waltham Cross 139 Wandsworth 140 Watford Welwyn Garden City 141 142 Wemblev 143 West Wickham

## **North West**

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144 Aintree 145 Birkenhead 146 Blackburn 147 Blackpool 148 Bolton 149 Cheadle 150 Chester Chorley Cleveleys Congleton 154 Crewe Failsworth Flint Holyhead l eek 🔳 Liverpool Macclesfield Morecambe 162 Nantwich Northwich 164 Oldham Ormskirk 166 Preston 167 Rhyl Sale Salford Snipe (Audenshaw) 171 St Helens Stockport 2 173 Warrington Widnes Wigan 176 Wrexham

#### North

177 Barnsley 178 Barrow-in-Furness Birstall 179 Carlisle 180 Chesterfield 181 182 Darlington Dewsbury 183 184 Doncaster 185 Durham 186 Grimsby 187 Harrogate 188 Huddersfield 189 Leeds Hull 190

191 Meadowhall 192 Penrith 193 Pontefract Rotherham 194 195 Scarborough 🗉 196 Sheffield 197 Stockton 198 Sunderland 199 Tyneside 200 Wakefield 201 York

Scotland 202 Aberdeen 203 Dundee 204 Edinburah 205 Falkirk 206 Glasgow 207 Greenock Hillinaton 208 209 Inverness 210 Linwood 211 Perth Shawfield

213 Sighthill 214 Wishaw **South West** 215 Barnstaple Barry < 216 Basingstoke 217 218 Bodmin Bournemouth 219 Bridaend 220 221 Bridgewater 222 Bristol 223 Cardiff Cardiff 2 224 Cheltenham 225 226 Christchurch 227 Clevedon 228 Cribbs Causeway 229 Cross Hands 230 Exeter 231 Exmouth 232 Frome 233 Gloucester 234 Hengrove Launceston 235 236 Merthyr Tydfil 237 Neath 🔳 238 Plymouth 239 Poole Salisburv 240

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Swansea

Taunton

Torquay

Yeovil

Winchester

Weston-Super-Mare **TOTAL 321** STORES

New store 2006/07

Swindon Wemblev

HOUSE

TILE CLEARING HOUSE

**Central Region** 

Cheltenham

Great Barr

Ketterina

Leicester

Lowestoft

Norwich

Merry Hill

Northampton

Nottingham

Peterborough

Stoke-on-Trent

Wolverhampton

Shrewsbury

London and

Barking

**Thames South** 

Basildon

Charlton

Crovdon

Harlow

Haves

Merton

Orpington

Southend

Almere

Amersfoort

Amsterdam

Beuningen

Deventer

Findhoven

Duivern

Enschede

Den Bosch

Amsterdam 2

New Southgate

Southampton

OD

Dartford

Eastbourne

Beckenham

Nuneaton

Kidderminster

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JL	weinbley
33 34 35 36 37 38 39	rth West Bolton Cheadle Crewe = Crosby Maghull Oldham Preston Stockport Warrington Wigan
43 44 45	rth Bradford Doncaster Hull Lincoln ■
47 48 49	otland Aberdeen Edinburgh Govan = Rutherglen =
51 52 53 54	uth West Bournemouth Exeter Plymouth = Salisbury Swansea =

# HOLLAND STORES

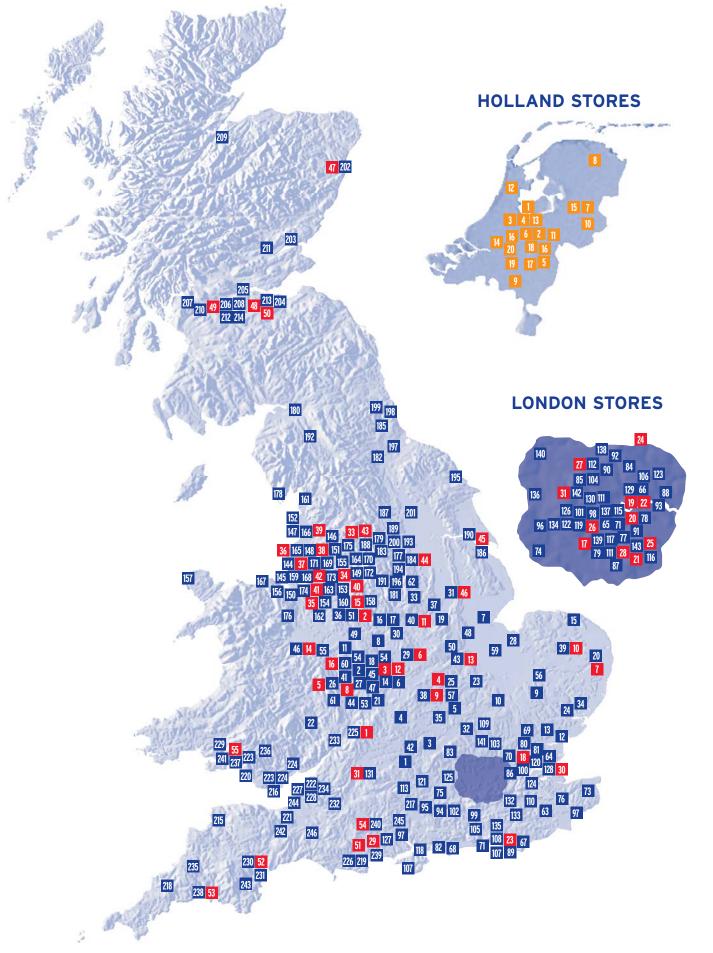
Groningen Heerhugowaard Klaprozenweg Rotterdam Sliedrecht Tiel < Utrecht Veenendaal Waalwik Zwolle



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#### TOPPS TILES - STORE NUMBERS

Total	246
Closures	(6)
Sub-Total	252
New stores opened	27
Stores at beginning of period	225

#### TILE CLEARING HOUSE -STORE NUMBERS

Total	55
Closures	(3)
Sub-Total	58
New stores opened	12
Stores at beginning of period	46

#### HOLLAND - STORE NUMBERS

Total	20
Closures	-
Sub-Total	20
New stores opened	5
Stores at beginning of period	15



# Topps Tiles Pic Thorpe Way Grove Park Enderby Leicestershire LE19 1SU

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